

Affiliated to Mumbai University Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Value Added Course Certificate Course on Human Resource Management July 5, 2022 to August 8, 2022

Coordinated By - Department of Law

Faculty Name- Dr. Ramesh Rai

St. Wilfred's College of Law





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Value Added Course Certificate Course on Human Resource Management

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SHEDUNG-PANVEL 410206



Ref. No.2022-23/01

Date: June 16, 2022

NOTICE

It is to inform all the members of Program Academic Advisory Cell (PAC) that there will be a meeting on June 25, 2022at 12.00 PM in Seminar Room to discuss about the various academic activities for the upcoming session. All concerned are requested to attend the meeting on time and be prepared to contribute to the discussion.

PRINCIPA





Ref. No.2022-23/02

Date: June 18, 2022

CIRCULAR

It is to inform all the members of Program Academic Advisory Cell (PAC) that therewill be a meeting on June 25, 2022 At 12.00 PM in Seminar Room to discuss about the various academic activities for the upcoming session. All concerned are requested to attend the meeting on time and be prepared to contribute to the discussion.

Princip



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MEETING MINUTES



St.Wilfred's College of Law

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MEETING MINUTES

DATE: June 25, 2022

TIME:12 PM

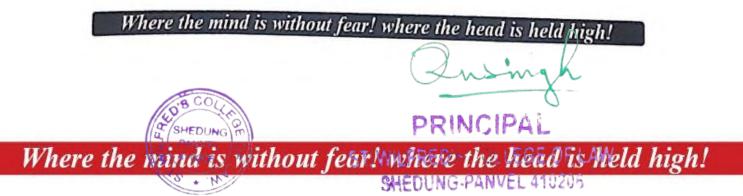
PLACE: Seminar Hall

Attendees:

Sr. NO.	NAME	DESIGNATION	SIGNATURE
1.	Dr. Ramesh Rai	Professor	Parosh
2.	Dr. Bhanu Saxena	Assistant Professor	B
3.	Dr. Avni Mistri	Assistant Professor	Ami
4.	Ms. Anjali Patil	Assistant Professor	Anjeti
5.	Ms. Reena Pandey	Assistant Professor	Reenoy
6.	Dr.Pankaj Dwivedl	Assistant Professor	B
7.	Ms. Bhagyashree Kamble	Assistant Professor	Blazer

Agenda:

- 1. To organise alumni, meet and farewell for the final year students.
- 2. To conduct students exit survey.
- 3. To discuss important questions for examination.
- 4. Soft skills training for placement and internship.
- 5. Analysis of slow learner and their mentoring.
- 6. To discuss about the conduction of practical examination.
- 7. Submission of dissertation and projects by students.
- 8. To organise seminar by final year students
- 9. To conduct remedial classes for weak learners on difficult topics on Saturdays
- 10. To organise science exhibition, surveys etc.
- 11. To organise value added course for 1st, second and third year students





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Minutes:

The meeting was called to order by principal at 12 pm in seminar room. The attendees were welcomed, and the agenda for the meeting was presented.

- 1. **To organise alumni, meet and farewell for the final year students**: The principal proposed organising an Alumni meet to facilitate interactions between current students and successful graduates. The event will serve as an opportunity for networking, mentorship, and sharing experience. Additionally a farewell program will be arranged to bid farewell to the final year students and celebrate their achievements. The specific dates and details of these events will be decided in consultation with the concerned faculty members and student representatives.
- 2. **To conduct student exit survey**: The Principal suggested conducting a student exit survey to gather feedback from graduating students. The survey will focus on their overall college experience, including academic programs, infrastructure, faculty support, extracurricular activities, and placement opportunities. The feedback received will help in assessing the college's strengths and areas for improvement.
- 3. To discuss important questions for examination: The Principal highlighted the need to discuss and finalize the important questions for the upcoming University examination. Faculty members were encouraged to collaborate and share their expertise in determining the key topics and questions that students should focus on during their exam preparation. This will ensure that students are well-prepared for the examination.
- 4. **Soft skills training for placement and internship**: To enhance students' employability and prepare them for the professional world, the Principal proposed conducting soft skills training programs. These programs will focus on improving students' Communication Skill Programme, teamwork abilities, time management, and overall personality development.
- 5. The training will specifically target placement and internship opportunities, equipping students with the necessary skills to succeed in their future careers.
- 6. **Analysis of slow learners and their mentoring**: The Principal emphasized the importance of identifying and addressing the needs of slow learners. It was suggested to analyse the performance and progress of such students and provide them with personalized mentoring and support. Faculty members were requested to closely monitor the academic progress of slow learners and implement strategies to help them overcome their challenges.
- 7. To discuss the conduction of practical examination: The Principal proposed a discussion on the conduction of practical examinations. The logistics, evaluation criteria, and assessment procedures for the practical exams will be determined and communicated to the faculty members. It was emphasized that the practical examinations should provide a fair and comprehensive assessment of students' practical knowledge and skills.

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- 8. **Submission of dissertations and projects by students**: The Principal reminded the faculty members about the submission deadline for dissertations and projects by the students. Clear instructions and guidelines regarding the format, content, and submission process should be provided to the students to ensure a smooth submission process.
- 9. To organize seminars by final year students: To showcase the research and academic achievements of the final year students, the Principal suggested organizing seminars where they can present their findings and share their knowledge with the college community. This will provide a platform for intellectual exchange and foster a culture of academic engagement.
- 10. To conduct remedial classes for weak learners on difficult topics on Saturdays: The Principal recommended organizing remedial classes on Saturdays to provide additional support to weak learners. These classes will focus on addressing difficult topics and concepts, helping students overcome their challenges and improve their understanding. Faculty members were encouraged to volunteer and contribute to these remedial classes.
- 11. To organize science exhibition, Panache, departmental quizzes, industrial trips, surveys, etc.: The Principal proposed organizing various extracurricular activities and events, such as science exhibitions, cultural events like Panache, departmental quizzes, industrial trips, and surveys. These activities will provide students with opportunities for practical learning, creative expression, and holistic development.
- 12. To organize Value added courses for Semester 2nd Students: The Principal elaborated on the importance of providing value-added courses to enhance the academic experience and skill set of students. Various suggestions were put forth regarding the types of value-added courses that could be beneficial for Semester 2nd students. Suggestions included courses related to Communication Skill Programme, coding, financial literacy, and career development.

Action Items:

1. The Principal will coordinate with faculty members and student representatives to finalize the dates and details of the Alumni meet and farewell program.

2. Faculty members will develop and conduct the student exit survey, ensuring comprehensive feedback is collected.

3. Faculty members will collaborate to finalize important questions for the upcoming examination.

4. The administration will organize soft skills training programs, focusing on placement and internship opportunities.

5. Faculty members will identify slow learners, provide personalized mentoring, and monitor their progress.

6. Faculty members will discuss and plan the conduction of practical examinations, ensuring fairness and thorough assessment.

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7. The administration will remind students about the submission deadline for dissertations and projects, providing clear guidelines.

8. The administration will facilitate the organization of seminars by final year students, allowing them to showcase their research and knowledge.

9. Faculty members will schedule remedial classes for weak learners on Saturdays, focusing on difficult topics.

10. The administration will coordinate the organization of science exhibitions, Panache, departmental quizzes, industrial trips, surveys, and other extracurricular activities.

11. The Academic Committee will compile a list of potential value-added courses based on the suggestions provided during the meeting.

These action items will be followed up on in subsequent meetings to track progress and ensure the successful implementation of the proposed agendas.

Closing:

Principal expressed gratitude to the staff members for their active participation and valuable input during the meeting. It was emphasized that their collaboration and dedication are essential in implementing the discussed agendas successfully. The staff members were encouraged to further develop and refine these proposals and work collectively towards the holistic development of the students.

The meeting concluded at 02.00 PM. The next meeting will be scheduled and communicated to the committee members accordingly.

Dr M. Pend Principa





Ref. No.2022-23/10

Date: July 1, 2022

Notice

We are pleased to inform all the students that the Value Added Course (VAC) – Certificate Course on Human Resource Management will commence from July 5, 2022 to August 8, 2022. This course is designed to provide additional skills and knowledge beyond the regular curriculum, enhancing your learning experience and improving your career prospects.

Details of the VAC Classes:

Start Date: July 5, 2022

Timings: 3:00 PM to 4:00 PM (Monday to Saturday)

Faculty Coordinator- Dr. Ramesh Rai

CC – HOD of all departments

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Ref. No.2022-23/11

Date- July 2, 2022

Circular

We are pleased to inform all the students that the Value Added Course (VAC) - Certificate Course on Human Resource Management will commence from July 5, 2022 to August 8, 2022. This course is designed to provide additional skills and knowledge beyond the regular curriculum, enhancing your learning experience and improving your career prospects.

Details of the VAC Classes:

Start Date: July 5, 2022

Timings: 3:00 PM to 4:00 PM (Monday to Saturday)

Faculty Coordinator- Dr. Ramesh Rai

CC-

HOD of all departments

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Certificate Course on Human Resource Management

COURSE OUTCOME

1. **Understanding HR Fundamentals**: Gain a comprehensive understanding of core HR concepts, functions, and practices, including recruitment, selection, training, performance management, and employee relations.

2. Effective HR Practices: Learn to design and implement effective HR strategies and practices that align with organizational goals and enhance employee performance and satisfaction.

3. **Legal and Ethical Considerations**: Understand the legal and ethical issues related to HR management, including labour laws, employment regulations, and ethical decision-making in HR.

4. **Talent Management**: Develop skills in talent acquisition, development, and retention, including strategies for managing diverse talent pools and fostering a positive work environment.

5. **Performance Management**: Learn techniques for evaluating and managing employee performance, including setting performance goals, providing feedback, and implementing performance improvement plans.

6. **Compensation and Benefits**: Gain knowledge about designing and managing compensation structures and benefits packages that are competitive and equitable.

7. **HR Technology**: Familiarize yourself with HR information systems and technology tools that streamline HR processes and data management.

8. Conflict Resolution: Develop skills in resolving workplace conflicts and managing employee grievances effectively.

9. **Strategic HR Planning**: Learn to align HR practices with the strategic objectives of the organization and contribute to overall business success.

10. **Communication Skills**: Enhance your ability to communicate effectively with employees, management, and stakeholders in various HR contexts.

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SYLLABUS: Certificate Course on Human Resource Management

Module 1: Introduction to Human Resource Management

- Definition and Scope of HRM
- Historical Development of HRM
- HRM Functions and Roles

Module 2: Recruitment and Selection

- Job Analysis and Design
- Recruitment Process
- Selection Process

Module 3: Training and Development

- Training Needs Assessment
- Training Methods and Techniques
- Evaluation of Training Programs

Module 4: Performance Management

- Performance Appraisal Systems
- Performance Feedback and Coaching
- Managing Poor Performance

Module 5: Compensation and Benefits

- Compensation Management
- Employee Benefits and Services
- Incentives and Rewards

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Module 6: Employee Relations and Labour Law

- Employee Relations Management
- Labour Laws and Compliance
- Collective Bargaining and Unions

Module 7: Strategic Human Resource Management

- Strategic HR Planning
- Talent Management and Succession Planning
- HR Metrics and Analytics

Module 8: Emerging Trends in HRM

- Technology in HRM
- Diversity and Inclusion
- Global HRM

Module 9: Project Work and Case Studies

- Project Work
- Case Studies Analysis





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Time Table

Certificate Course on Human Resource Management

W.e.f.: July 5, 2022

Days	Subject	Time
Monday	Certificate Course on Human Resource Management	3 pm to 4 pm
Tuesday	Certificate Course on Human Resource Management	3 pm to 4 pm
Wednesday	Certificate Course on Human Resource Management	3 pm to 4 pm
Thursday	Certificate Course on Human Resource Management	3 pm to 4 pm
Friday	Certificate Course on Human Resource Management	3 pm to 4 pm
Saturday	Certificate Course on Human Resource Management	3 pm to 4 pm

Dr M. Penduga

PRINCIPAL

Copy to:

HOD of all departments





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LECTURE PLAN

TIME - Monday to Saturday (3 pm to 4pm)

Introduction to Human Resource Management (HRM)

Lecture 1: Definition, Scope and importance of Human Resource Management and Historical development

Lecture 2: HRM Functions - Recruitment, selection, training, development, performance management and compensation etc.

Lecture 3: HRM Strategies and its alignment with organizational goals

Recruitment and Selection

Lecture 4: Job descriptions, specifications, and competency frameworks

Lecture 5: Recruitment Process - Sourcing, attracting, and screening candidates

Lecture 6: Selection Techniques - Interviews, assessments, and background checks

Training and Development

Lecture 7: Identifying Employee Training needs and designing training programs

Lecture 8: Development Programs - Leadership development, career planning, and succession planning

Lecture 9: Methods to Evaluate Training outcomes and its Effectiveness

Performance Management

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Lecture 10: Designing and implementing performance appraisal systems

Lecture 11: Providing constructive feedback and coaching for performance improvement

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Lecture 12: Key performance indicators (KPIs) and performance metrics

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Compensation and Benefits

Lecture 13: Salary structures, pay scales, and compensation strategies

Lecture 14: Employee Benefits - Health insurance, retirement plans, and other employee benefits

Lecture 15: Designing and implementing incentive and reward programs

Employee Relations

Lecture 16: Labour Laws and Regulations

Lecture 17: Strategies for improving employee engagement and satisfaction

Lecture 18: Techniques for managing and conflict resolution at workplace

Organizational Development

Lecture 19: Building and maintaining a positive organizational culture

Lecture 20: Strategies for managing organizational change and transformation

Lecture 21: Techniques for retaining top talent

HRM Trends and Technology

Lecture 22: Emerging trends and challenges in Human Right Management

Lecture 23: Human Right Technology systems (HRIS) and Human Right analytics

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Lecture 24: The impact of technology and globalization on HRM

Practical Applications

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Lecture 25: Case Studies in HRM

Lecture 26: HRM Best Practices from leading organizations

Lecture 27: HRM Practical project to apply learned concepts

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Assessment and Certification

Lecture 28: Review of key concepts and open Q&A session

Lecture 29: Final Examination to assess understanding

Lecture 30: Project Presentation and Issuance of Certification after completion





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Assessment: Certificate Course on Human Resource Management

Question Paper

Instructions:

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Answer all questions.

Each question carries 10 marks

Question 1: Describe the key steps involved in the recruitment and selection process. Provide examples of at least two selection techniques and explain their advantages and disadvantages.

Question 2: Explain the concept of a Training Needs Analysis (TNA). How would you conduct a TNA in an organization, and what methods would you use to identify training needs?

Question 3: Discuss the importance of performance appraisals in an organization. Compare and contrast two different performance appraisal methods, highlighting their strengths and potential drawbacks.

Question 4: Outline the components of a total compensation package. Discuss how an organization can use compensation and benefits to attract and retain top talent.

Question 5: Describe three strategies for effectively managing employee relations and resolving conflicts in the workplace. How can effective communication contribute to positive employee relations?

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Result Analysis: Certificate Course on Human Resource Management

Sr. No	Class	Name	Q1	Q2	Q3	Q4	Q5
1	BLS-5	ANSARI ADBUL KALAM ADBUL AZIZ	2	2	1	4	4
2	BLS-5	ANSARI ZAIBUNNISA ADBUL AZIZ	4	1	1	2	5
3	BLS-5	CHAUDHARI NILAM UMESH	2	1	4	5	3
4	LLB-3	ADOLE AKASH MACCHINDRA	3	4	4	4	4
5	LLB-3	APTE SHRIKRISHNA VISHNU	5	4	1	1	5
6	LLB-3	ARJUN RUKMINI BHIMRAO	5	5	5	4	1
7	LLB-3	ASWALE RAHUL MANOJ ASWALE	4	2	4	4	3
8	LLB-3	BAGUL VILAS NATHU	5	4	5	3	5
9	LLB-3	BAGWAN AASIF. HABIB.	3	2	1	1	3
10	LLB-3	BHAWAR SUMEDH HIRAMAN	3	5	5	3	2
11	LLB-3	BHOSALE YOGESH DATTATRAY	2	2	2	4	1
12	LLB-3	CHASIA DHARMESH TULSIDAS	1	1	2	2	2
13	LLB-3	CHAUDHARI DATTATRAY SAKHARAM	5	5	3	1	3
14	LLB-3	DALVI GIRISH PURUSHOTTAM	4	2	2	3	1
15	LLB-3	DAMODARE DEEPALI SADANAND	4	3	5	3	2
16	LLB-3	DESHMUKH MAHESH KAMLAKAR	2	5	3	5	3
17	LLB-3	DESHMUKH MANOHAR JAGANNATH	3	5	1	2	5
18	LLB-3	DESHMUKH PRASAD DATTATRAY	3	1	1	4	5
19	LLB-3	DESHNEHARE HEMA SANJEEV	1	4	3	2	3
20	LLB-3	DHANAWADE SAGAR AMRUT	5	4	5	4	3
21	LLB-3	DHUTRAJ DHAMMAPAL BHIMRAO DHUTRAJ	1	5	2	3	5
22	LLB-3	DUPARE VISHAL DILIP	1	5	1	1	1
23	LLB-3	DURGE ANKUSH GOPAL	2	1	5	1	5
24	BLS-4	DIXIT RAJESH BABULNATH	3	1	4	1	2
25	BLS-4	MHATRE AMAN JAGDISH	4	3	5	5	2
26	LLB-2	ABHISHEK KUMAR CHANDRASHEKHAR	2	5	2	3	5
27	LLB-2	ADHIKARI SAHIB KHAN SHAHANAWAZ	4	4	3	2	1
28	LLB-2	AKHADE SUBHASH BALU	3	4	2	5	2
29	LLB-2	AMBOLKAR SHARVARI SAMIR	2	4	4	1	4
30	LLB-2	ASAWALE ARATI ASHOK	5	4	1	3	4
31	LLB-2	AYNURE SHUBHAM SHAM	1	2	4	2	1
32	LLB-2	BABAR ADHIR SURESH	3	4	1	5	2
33	LLB-2	BAIKAR MAHESH GOVIND	5	3	4	4	5
34	LLB-2	BANSODE GANESH SHRIRANG	4	2	1	5	4
35	LLB-2	BHANUSGHARE UTKARSHA GANPAT	1	4	3	3	5
36	LLB-2	BHISE SURAJ BAJRANG	3	3	5	2	4
37	LLB-2	BHOIR NILESH SAINATH	5	5	5	4	4
38	LLB-2	CHAUBEY KOSHIKA SUNIL	2,	4	1	5	1
39	LLB-2	CHAVAN KISHOR RAJARAM	4) 4	4	3	4
40	LLB-2	CHAVAN SAMIKSHA SUMIT	Line 4	5	5	5	1
41	BLS-3	ABHANGE AVISHKAR ARUN	4	3	5	1	2
42	BLS-3	BHADSAVLE CHANDAN CHANDRASHEKHAR	Q3	3	1	4	3
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43	BLS-3	CHAMALWAD NENA HANMANTRAO	1	1	1	2	5
44	BLS-3	CHOUDHARI PRITI BALARAM	3	2	5	5	5
45	LLB-1	SHALINI JAYABALAN	3	5	2	4	4
46	LLB-1	AGAJ PRATIKSHA ATMARAM	1	4	2	4	2
47	LLB-1	AKHADE GANESH TUKARAM	4	3	4	3	2
48	LLB-1	BAHADARE LAXMI PRALHAD	1	3	1	3	3
49	LLB-1	BANSODE AMRAPALI GAUTAM	2	5	5	2	1
50	LLB-1	BHADRIKE SUJEET RAJENDRA	1	5	5	2	4
51	LLB-1	BHAGAT ROHIT ARUN	3	3	5	3	2
52	LLB-1	BHAGAT RUCHITA SANTOSH	1	2	5	2	5
53	LLB-1	BHALERAO SAGAR DAGADU	1	1	4	5	4
54	LLB-1	BHASKAR VIKRAM BHASKAR	1	3	1	1	4
55	LLB-1	BHATKAR HARESH RAVI	3	5	2	2	3
56	BLS-1	ADHIKARI SOUNAB PRABHAT	2	4	3	4	2
57	BLS-1	BAGWAN ABDULLA AMIN	5	3	1	4	5
58	BLS-1	BAILMARE SHALINI BHASKAR	1	3	3	5	3





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APPLICATION FORM

Add on Course: - Certificate Course on Human Resource Management

July 5, 2022 to August 8, 2022



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APPLICATION FORM

Add on Course: - Certificate Course on Human Resource Management

July 5, 2022 to August 8, 2022

Students Name:- Chasia Pharmesh Tulsidas
Father's Name:
Class:
Percentage of Marks Obtained in Last Qualifying Examination:
Date of Admission in the Institution:
Phone no. :
Mobile no. :

Details of Add on Courses

Student's Signature:-...

Date: ... 20. June .. 2028.

Signature of Counsellor:-...

Name of Counsellor:-.... Remarks of Counsellor:-.... Remarks of Principal:-....

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APPLICATION FORM

Add on Course: - Certificate Course on Human Resource Management

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APPLICATION FORM

Add on Course: - Certificate Course on Human Resource Management

July 5, 2022 to August 8, 2022

Students Name: ... D. Ungen Ankush hapal

Father's Name: ... Cloped ... D. Hsge

Percentage of Marks Obtained in Last Qualifying Examination:-....

Date of Admission in the Institution: 05 Jane 2021

Phone no. :-....

Details of Add on Courses

Parent's signature:-

Student's Signature:- A

Signature of Counsellor:-.

Name of Counsellor:-..... Remarks of Counsellor:-..... Remarks of Principal:-.....

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Certificate Course on Human Resource Management

July 5, 2022 to August 8, 2022

Enrollment List:-

S.No.	D. Class Name	
1	BLS-5	ANSARI ADBUL KALAM ADBUL AZIZ
2	BLS-5	ANSARI ZAIBUNNISA ADBUL AZIZ
3	BLS-5	CHAUDHARI NILAM UMESH
4	LLB-3	ADOLE AKASH MACCHINDRA
5	LLB-3	APTE SHRIKRISHNA VISHNU
6	LLB-3	ARJUN RUKMINI BHIMRAO
7	LLB-3	ASWALE RAHUL MANOJ ASWALE
8	LLB-3	BAGUL VILAS NATHU
9	LLB-3	BAGWAN AASIF. HABIB.
10	LLB-3	BHAWAR SUMEDH HIRAMAN
10	LLB-3	BHOSALE YOGESH DATTATRAY
11 12	LLB-3	CHASIA DHARMESH TULSIDAS
12	LLB-3	CHAUDHARI DATTATRAY SAKHARAM
13	LLB-3	DALVI GIRISH PURUSHOTTAM
15	LLB-3	DAMODARE DEEPALI SADANAND
15	LLB-3	DESHMUKH MAHESH KAMLAKAR
10	LLB-3	DESHMUKH MANOHAR JAGANNATH
	LLB-3	DESHMUKH PRASAD DATTATRAY
18	LLB-3	DESHNUKH TRASAD DATTATRAT DESHNEHARE HEMA SANJEEV
19	LLB-3	DESINGUARE HEIMA SANJELV DHANAWADE SAGAR AMRUT
20	LLB-3	DHUTRAJ DHAMMAPAL BHIMRAO DHUTRAJ
21		
22	LLB-3	DUPARE VISHAL DILIP
23	LLB-3	DURGE ANKUSH GOPAL
24	BLS-4	DIXIT RAJESH BABULNATH
25	BLS-4	MHATRE AMAN JAGDISH
26	LLB-2	ABHISHEK KUMAR CHANDRASHEKHAR
27	LLB-2	ADHIKARI SAHIB KHAN SHAHANAWAZ
28	LLB-2	AKHADE SUBHASH BALU
29	LLB-2	AMBOLKAR SHARVARI SAMIR
30	LLB-2	ASAWALE ARATI ASHOK
31	LLB-2	AYNURE SHUBHAM SHAM
32	LLB-2	BABAR ADHIR SURESH
33	LLB-2	BAIKAR MAHESH GOVIND
34	LLB-2	BANSODE GANESH SHRIRANG
35	LLB-2	BHANUSGHARE UTKARSHA GANPAT
36	LLB-2	BHISE SURAJ BAJRANG
37	LLB-2	BHOIR NILESH SAINATH
38	LLB-2	CHAUBEY KOSHIKA SUNIL
39	LLB-2	CHAVAN KISHOR RAJARAM
40	LLB-2	CHAVAN SAMIKSHA SUMIT
41	BLS-3	ABHANGE AVISHKAR ARUN
42	BLS-3	BHADSAVLE CHANDAN CHANDRASHEKHAR
43	BLS-3	CHAMALWAD NENA HANMANTRAO
44	BLS-3	CHOUDHARI PRITI BALARAM
45	LLB-1	SHALINI JAYABALAN
46	LLB-1	AGAJ PRATIKSHA ATMARAM
47	LLB-1	AKHADE GANESH TUKARAM
48	8 COLLB-1	BAHADARE LAXMI PRALHAD
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49	LLB-1	BANSODE AMRAPALI GAUTAM
50	LLB-1	BHADRIKE SUJEET RAJENDRA
51	LLB-1	BHAGAT ROHIT ARUN
52	LLB-1	BHAGAT RUCHITA SANTOSH
53	LLB-1	BHALERAO SAGAR DAGADU
54	LLB-1	BHASKAR VIKRAM BHASKAR
55	LLB-1	BHATKAR HARESH RAVI
56	BLS-1	ADHIKARI SOUNAB PRABHAT
57	BLS-1	BAGWAN ABDULLA AMIN
58	BLS-1	BAILMARE SHALINI BHASKAR





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Certificate Course on Human Resource Management

July 5, 2022 to August 8, 2022



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S. No.	Class	Class Name	Signature	July/August			

1	BLS-5	ANSARI ADBUL KALAM ADBUL AZIZ	A	PP777PAPPPPP			
2	BLS-5	ANSARI ZAIBUNNISA ADBUL AZIZ	a	PAPPPPPPPPPPP			
3	BLS+5	CHAUDHARI NILAM UMESH	DALL	PPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP			
4	LLB-3	ADDLE AKASH MACCHINDRA	F	PPIPPPPPPPPPPPPP			
5	LLB-3	APTE SHRIKRISHNA VISHNU	Sal	PPFPPPPPPPPPPP			
6	LLB-3	ARJUN RUKMINI BHIMRAO	Ruba	DEPERPIPIAPPIPI			
7	LLB-3	ASWALE RAHUL MANDJ ASWALE	AL	PPPPPPPAPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP			
5	LLB-3	BAGUL VILAS NATHU	Vila	IPPPAPPPPPPPPPP			
9	LLB-3	BAGWAN AASIF. HABIB.	And -	PPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP			
10	LLB-3	BHAWAR SUMEDH HIRAMAN	a	PBPPPPPPPPPPPP			
11	LLB-3	BHDSALE YOGESH DATTATRAY	Buch	EI DIEPERAPPEPPI			
12	LLB-3	CHASIA DHARMESH TULSIDAS	Car	PPPPPPPPPPPPP			
13	LLB-3	CHAUDHARI DATTATRAY SAKHARAM	0.40	PPPPPPPPPPPPPP			
14	LLB-3	DALVI GIRISH PURUSHOTTAM	du	TP PPAPPPPPPPPPPPP			
15	LLB-3	DAMODARE DEEPALI SADANAND	Debelv	PRPAPPPPPPPPPP			
16	LLB-3	DESHMUKH MAHESH KAMLAKAR	Trul 16	PPPPPAPPPPPPP			
17	LLB-3	DESHMUKH MANOHAR JAGANNATH	Trades	PPPPPPPPPPPPPPP			
19	LLB-3	DESHMUKH PRASAD DATTATRAY	Ange	PPPPPPPPPPPPPPP			
19	LLB-3	DESHNEHARE HEMA SANJEEV	Real	PPPPPPPPPPPPPPPPPP			
20	LLB-3	DHANAWADE SAGAR AMRUT	See	PPPPPPPPPPPPPPPPPPP			
21	LLB-3	DHUTRAJ DHAMMAPAL BHIMRAO DHUTRAJ	IN	PPPPPPPPPPPPP			
22	LLB-3	DUPARE VISHAL DILIP	Rife	PAPPPPPPPPPPPPP			
23	LLB-3	DURGE ANKUSH GOPAL	1 hard	PPPPAFIPPSOPPF			
24	BLS-4	DIXIT RAJESH BABULNATH	Rand	PPPIPPAPPPPPP			
25	BLS-4	MHATRE AMAN JAGDISH	Mila	111PPPI/PPPPPAP			
	LLB-2	ABHISHEK KUMAR CHANDRASHEKHAR	All	PPPPFIPPPPPPF			
26							

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-			
28	ULB-2	AKHADE SUBHASH BALU	Subled PPPPPPPPPPPPPP
29	LLB-2	AMBOLKAR SHARVARI SAMIR	82 PPPPPPPPPPPPPPP
30	LLB-2	ASAWALE ARATI ASHOK	ant: PP PPPPA TPPIPPPP
31	UB-2	AYNURE SHUBHAM SHAM	S.A. PPPPPPPPPPPPPPPP
32	LLB-2	BABAR ADHIR SURESH	Mus PPPPPPPPPPPPPPPP
33	LLB-2	BAIKAR MAHESH GOVIND	THIS PPPPPPPPPPPPPPPPPPP
34	LLB+2	BANSODE GANESH SHRIRANG	Crash PPPPPPPPPPPP
35	LLB-2	BHANUSGHARE UTKARSHA GANPAT	Runs PPPPPPPPPPPPPPPP
36	LLB-2	BHISE SURAJ BAJRANG	THE PPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP
37	LLB-2	BHOIR NILESH SAINATH	Rith & PSPPPPPPPPPPPPP
35	LLB-2	CHAUBEY KOSHIKA SUNIL	Chry 888 P8 PPPPPPPPPPPPPPPPPPPPPPPPPPPPPP
39	LLB-2	CHAVAN KISHOR RAJARAM	The RPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP
40	LLB-2	CHAVAN SAMIKSHA SUMIT	Che PPPPPPPPPPPPPPPPPPP
41	BLS-3	ABHANGE AVISHKAR ARUN	Autor PPPPAPPPPPPPP
42	BLS+3	BHADSAVLE CHANDAN CHANDRASHEKHAR	Charles PPAPPPPPPPPPP
43	BLS-3	CHAMALWAD NENA HANMANTRAD	Abru P2APPPPPPPPPPPPPPP
44	BLS-3	CHOUDHARI PRITI BALARAM	PAT PPPPPPPPPPPPPPPPPP
45	LLB-1	SHALINI JAYABALAN	Storp PPPAPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP
46	LLB-1	AGAJ PRATIKSHA ATMARAM	Engling PSB 8 8 8 PPP PAPPPP
47	LLB-1	AKHADE GANESH TUKARAM	Comp PPPPPPPPPPPPPPPPPPPP
48	LLB-1	BAHADARE LAXMI PRALHAD	Inand PPPPPPPPPPPPPPPPPPPPPPP
49	LLB-1	BANSODE AMRAPALI GAUTAM	Antreach & APPPPPPPPPPPPPPP
50	LLB-1	BHADRIKE SUJEET RAJENDRA	Sat 188PPAPPPPPPPP
51	LLB-1	BHAGAT ROHIT ARUN	Frit PPPPPPPPPPPPPP
52	LL5-1	BHAGAT RUCHITA SANTOSH	Rochits & PEPPPPPPPPPPPPPP
53	LLB-1	BHALERAO SAGAR DAGADU	Smar PEPEPEPEPEPEPEPEPE
54	LLB-1	BHASKAR VIKRAM BHASKAR	Vinne PAPPPPPPPPPPP
55	LLB-1	BHATKAR HARESH RAVI	Froz PPPAPPPPPPPPPP
56	BLS-1	ADHIKARI SOUNAB PRABHAT	Samp PPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP
57	BLS-1	BAGWAN ABDULLA AMIN	mig 180 POPPPPPPPA OPP
58	BLS-1	BAILMARE SHALINI BHASKAR	000000000000000000000000000000000000000

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S. No.	Class	July 5, 2022 to	Signature			
				22 2325 26 27 26 27 30 01 02 02 04 05 06 05		
1	BL5-5	ANSARI ADBUL KALAM ADBUL AZIZ	Kele	8PPPPPPPPPPPPPPPPP		
2	BLS-5	ANSARI ZAIBUNNISA ADBUL AZIZ	R	8PPPPPPPPPPPPPPPPP		
3	BLS-5	CHAUDHARI NILAM UMESH	All.	1PDPPPPPPPPPPPP		
4	LLB-3	ADOLE AKASH MACCHINDRA	About	PPPPPPPPPPPPPPP		
5	LLB-3	APTE SHRIKRISHNA VISHNU	Rour	FPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP		
6	LLB-3	ARJUN RUKMINI BHIMRAO	2	PPPPPPPPPPPPPPP		
7	LLB-3	ASWALE RAHUL MANOJ ASWALE	Pala	ADD BD CE PPOPPIPI		
8	LLB-3	BAGUL VILAS NATHU	Kahn	OFPPPPPA IPPPP		
9	LLB-3	BAGWAN AASIF. HABIB.	Ching	PPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP		
10	LLB-3	BHAWAR SUMEDH HIRAMAN	aug	PPPPPPPPPPPP		
11	LLB-3	BHOSALE YOGESH DATTATRAY	RA	10000000000000000		
12	LLB-3	CHASIA DHARMESH TULSIDAS	Prost	D CODO COPYODER		
13	LLB-3	CHAUDHARI DATTATRAY SAKHARAM	The	REPERPERPERPE		
14	LLB-3	DALVI GIRISH PURUSHOTTAM	Salthors			
15	LLB-3	DAMODARE DEEPALI SADANAND	On the	PPPPPPPPPPPPP		
15	LLB-3	DESHMUKH MAHESH KAMLAKAR	low	P P P P P P P P P P P P P P P P P P P		
17	LLB-3	DESHMUKH MANOHAR JAGANNATH	Tahisto	C C F C F F F F F F F F F F F F F F F F		
	LLB-3	DESHMUKH PRASAD DATTATRAY	Marches	PPPPPPPPPPPPPPPPP		
18		DESHNEHARE HEMA SANJEEV	lines	rprrhfrffrfrf		
19	LLB-3		Theme	1 P P P P P PH O P P PP1		
20	LLB-3	DHANAWADE SAGAR AMRUT	SHOR	= 0 10 1 PP PP PAPPPP		
21	LLB-3	DHUTRAJ DHAMMAPAL BHIMRAO DHUTRAJ	Think	PREPERPIAP POPPE		
22	LLB-3	DUPARE VISHAL DILIP	Ville	OP PP PP OPP PSPPP		
23	LLB-3	DURGE ANKUSH GOPAL	Crepal	PPPPPPPPPATPPPP		
24	BLS-4	DIXIT RAJESH BABULNATH	Rajas	PPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP		
25	BL5-4	MHATRE AMAN JAGDISH	Anna	FPPP OF OPAPPOTP		
26	LLB-2	ABHISHEK KUMAR CHANDRASHEKHAR	Kmo	PPAPPPPPPPPP		
27	LLB-2	ADHIKARI SAHIB KHAN SHAHANAWAZ	Hu	PPPPPPPPPPPPPPPPPP		

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8	LLB-2	AKHADE SUBHASH BALU	Gold	P	P	1	r	1	r	A	P	f	1	1	P	P	11	1
9	LLB-2	AMBOLKAR SHARVARI SAMIR	Sholan	0	1	P	P	P	1	P	p	P	1	P	1	1	1	1
0	LLB-2	ASAWALE ARATI ASHOK	AS	P	1	8	P	P	P	1	p	P	A	P	P	P	11	1
1	LLB-2	AYNURE SHUBHAM SHAM	Shul	0	A	9	P	P	P	P	P	0	P	P	1	0	P	P
12	LLB-2	BABAR ADHIR SURESH	Thur	1	P	1	p	p	A	P	0	p	P	P	P	P	P	1
33	LLB-2	BAIKAR MAHESH GOVIND	and 1	1	P	0	P	1	P	P	P	P	P	P	P	P	P	F
34	LLB-2	BANSODE GANESH SHRIRANG	Time	P	P	0	D	P	P	p	p	P	P	A	P	P	P	1
35	LLB-2	BHANUSGHARE UTKARSHA GANPAT	- Clark	F	p	P	A	PI	P	0	P	p	1	P	8	P	P	1
36	LLB-2	BHISE SURAJ BAJRANG	and the second	9	p	P	P	P	P	A	A	1	1	1	P	P	P	1
37	LLB-2	BHOIR NILESH SAINATH	- BS	0	p	p	p	p	p	P	p	0	1	A	1	P	0	1
38	LLB-2	CHAUBEY KOSHIKA SUNIL	Kalle	R	A	P	p	0	p	0	P	0	P	8	p	P	P	P
39	LLB-2	CHAVAN KISHOR RAJARAM	VIII.	0	0	P	o	D	0	1	0	0	,	0	P	A	1	1
40	LLB-2	CHAVAN SAMIKSHA SUMIT	MR	R	P	1	0	1	0	0	1	0	6	10	0	P	P	F
41	BLS-3	ABHANGE AVISHKAR ARUN	A.L.	P	0	P	0	p	0	P	1	0	P	P	4	10	11	1
42	BLS-3	BHADSAVLE CHANDAN CHANDRASHEKHAR	maker	0	0	0	PI	D	p	0	0	0	0	P	P	10	A	2
43	BLS-3	CHAMALWAD NENA HANMANTRAD	0.41	0	0	0	1	P	0	p	P	P	8	P	0	P	P	1
44	BLS-3	CHOUDHARI PRITI BALARAM	1400	0	D	P	P	P	P	P	P	P	P	p	P	P	0	1
45	LLB-1	SHALINI JAYABALAN	SI2/	1	P	P	P	0	P	P	P	P	P	1	P	1	1	1
46	LLB-1	AGAJ PRATIKSHA ATMARAM	100	p	1	P	1	P	P	1	4	P	P	P	p	P	P	1
47	LLB-1	AKHADE GANESH TUKARAM	agey	1	0	P	1	a	1	1	P	1	1	1	0	8	P	p
48	LLB-1	BAHADARE LAXMI PRALHAD	Diris	P	ø	0	p	P	A	A	p	0	4	P	P	0	D	
49	LLB-1	BANSODE AMRAPALI GAUTAM	2 des	6	P	ø	0	0	p	P	p	p	P	P	P	P	P	1
50	LLB-1	BHADRIKE SUJEET RAJENDRA	Richard	9	1	P	0	0	0	0	D	p	1	P	n	P	0	1
51	LLB-1	BHAGAT ROHIT ARUN	81	0	P	P	0	0	4	P	P	p	1	P	r	P	P	P
52	LLB-1	BHAGAT RUCHITA SANTOSH	har	1	P	P	P	P	P	P	R	1	e	P	P	0	P	1
53	LLB-1	BHALERAO SAGAR DAGADU	C	D	P	P	R	P	P	A	P	P	P	0	P	1	P	1
54	LLB-1	BHASKAR VIKRAM BHASKAR	page	P	p	1	P	0	P	P	A	P	1	P	P	1	0	K
55	LLB-1	BHATKAR HARESH RAVI	RAD	R	0	P	P	A	P	P	P	1	Y	P	×	1	0	
56	BLS-1	ADHIKARI SOUNAB PRABHAT	E.I	0	0	9	P	8	P	P	P	P	1	10	P	p	P	¢
57	BLS-1	BAGWAN ABDULLA AMIN	Air	1	P	P	P	1	p	P	P	0	1	1	10	P	0	1
58	BLS-1	BAILMARE SHALINI BHASKAR	122	0	p	D	0	0	0	0	0	0	0	P	1	0	1	Ľ

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