



## INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

### 7.1.4

## INCLUSION, SITUATEDNESS, HUMAN VALUES, & PROFESSIONAL ETHICS

**“Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and Sensitization of students and employees to the constitutional obligations: values, rights, duties and responsibilities of citizens”**

### Index

S. No.	Particulars
1.	List of Activities Promoting Inclusion, Situatedness, Human Values & Professional Ethics in Student
2.	Inclusion, Situatedness, Human Values & Professional Ethics
3.	Link for Supporting Documents



*Quisingh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206



## 7.1.4

### INCLUSION, SITUATEDNESS, HUMAN VALUES, & PROFESSIONAL ETHICS

**“Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and Sensitization of students and employees to the constitutional obligations: values, rights, duties and responsibilities of citizens”**

One of St. Wilfred's College of Law's major priorities is fostering cultural concord among students, faculty, staff, and visitors in terms of language, area, community, socioeconomic status, and sensitization. Because we believe that diversity can unite us all, our pupils value the many languages, cultures, and religions. We see every faculty member as a member of our family and the college as a second home. We greet and wish each other well on different festivals, and we invite each other to a feast in order to preserve social, religious, and communal harmony as well as to learn about each other's cultures.

Similarly, our Students celebrate various holidays with great enthusiasm and delight, which helps to foster social and religious harmony in them. India's variety is unparalleled. being a large country with a large population. India has a multitude of unique physical traits and cultural customs. India is a multireligious nation where people follow all major global religions. To celebrate our Indian culture, we hold a traditional dress competition and fashion show the night before our college's annual meeting. For this tournament, students dressed differently to represent the many states, ethnic groups, and religions. Students gain knowledge about the



*Principals*  
**PRINCIPAL**  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

diverse cultures present in our nation through this activity, which also promotes tolerance and concord.

In an effort to fulfill its pledge to equip students to be World Ready citizens, the college holds annual activities to inform faculty, staff, and students about their constitutional obligations. In addition to Republic and Independence Days, the college also recognizes other national holidays, such as Teachers Day, Martyrs Day, Children's Day, Voters Day, Unity Day, Human Rights Day, and Gandhi Jayanti. Under the guidance of fully functional committees and cells, such as the Women's Cell, Sports, NSS, and E-Cell, it organizes Extension Activities, or awareness initiatives.



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

---

1.

## LIST OF ACTIVITIES FOR SENSITIZATION OF STUDENTS AND EMPLOYEES



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



## List of activities for sensitization of students and employees

Initiatives taken up to orient & induct the students and employees about constitutional obligations are:-

1. **Independence Day** - Independence Day in India is celebrated on **August 15** every year, commemorating the nation's freedom from British rule in **1947**. The day begins with the Prime Minister hoisting the national flag at the Red Fort in Delhi, followed by a heartfelt address to the nation. Across the country, people participate in parades, cultural events, and community gatherings, showcasing India's diversity and unity. Schools host special programs, and citizens proudly display the tricolor flag. Independence Day serves as a powerful reminder of the sacrifices made by freedom fighters and inspires patriotism among the people, fostering a spirit of national pride
2. **Teachers Day - Teachers' Day** is celebrated in India on **September 5** to honor educators and their vital role in shaping society. This date marks the birth anniversary of **Dr. Sarvepalli Radhakrishnan**, a prominent scholar and the second President of India. On this day, students express gratitude through speeches, performances, and gifts, often organizing special events in schools. The government also recognizes outstanding teachers with national awards for their dedication. Teachers' Day highlights the importance of education and the impact teachers have on students' lives, fostering a culture of respect and appreciation for those who guide and inspire future generations.
3. **World Ozone Day - World Ozone Day** is observed on **September 16** every year to raise awareness about the depletion of the ozone layer and its effects on the environment. Established by the United Nations in 1994, this day commemorates the signing of the **Montreal Protocol** in 1987, which aimed to protect the ozone layer by phasing out harmful substances. The ozone layer plays a crucial role in shielding the Earth from harmful ultraviolet (UV) radiation. Various activities, including educational campaigns and community events, are organized globally to promote sustainable practices and protect the atmosphere, emphasizing the importance of preserving this vital layer for future generations



PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

4. **Non Violence Day - Non-Violence Day** is observed on **October 2** each year, coinciding with the birth anniversary of **Mahatma Gandhi**, the pioneer of non-violent resistance. This day promotes the principles of peace, tolerance, and harmony, emphasizing Gandhi's belief in resolving conflicts without violence. Celebrations include prayer meetings, discussions, and community events that honor his legacy and promote a culture of non-violence. Schools and organizations often engage in activities to encourage understanding and compassion among individuals. Non-Violence Day serves as a reminder of the ongoing need for peaceful coexistence and the importance of adopting non-violent methods in social and political movements
  
5. **Indian Constitution Day - Indian Constitution Day** is celebrated on **November 26** each year to commemorate the adoption of the Constitution of India in **1949**. This day highlights the importance of the Constitution in upholding the values of justice, liberty, equality, and fraternity. Celebrations include readings of the Preamble, educational programs, and discussions on constitutional rights and duties. Schools and organizations often organize events to raise awareness about the Constitution's significance in democracy and governance. Indian Constitution Day serves as a reminder of the nation's commitment to constitutional principles and encourages citizens to engage actively in the democratic process
  
6. **AIDS Day - World AIDS Day** is observed on **December 1** each year to raise awareness about HIV/AIDS and support those affected by the disease. Established in **1988**, this day emphasizes the importance of education, prevention, and treatment. Various organizations and communities engage in campaigns, health programs, and events to promote understanding and reduce stigma surrounding HIV/AIDS. Activities include candlelight vigils, educational workshops, and health screenings. World AIDS Day serves as a reminder of the ongoing global fight against HIV/AIDS, highlighting the need for solidarity and continued efforts to improve the lives of those living with the virus and to work towards a cure.



*Pr Singh*  
**PRINCIPAL**  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

7. **Republic Day- Republic Day** is celebrated on **January 26** each year in India to honor the adoption of the Constitution in **1950**, making India a sovereign republic. The day begins with a grand parade in New Delhi, showcasing the nation's military strength, cultural diversity, and achievements. The President of India hoists the national flag and gives a salute to the armed forces. Various states participate with colorful tableaux representing their culture. Celebrations include cultural programs in schools and communities, emphasizing the values of justice, liberty, and equality. Republic Day serves as a reminder of the importance of constitutional democracy and national pride.
  
8. **International Women Day - International Women's Day** is celebrated on **March 8** each year to honor women's achievements and promote gender equality. Established in **1911**, this day raises awareness about issues like gender discrimination, violence against women, and equal opportunities. Events include rallies, seminars, and discussions focused on women's rights and empowerment. Organizations and communities worldwide participate in campaigns to celebrate women's contributions in various fields. The theme often changes annually, highlighting specific issues affecting women globally. International Women's Day serves as a call to action to create a more inclusive and equitable society, encouraging individuals to advocate for women's rights and equality
  
9. **World Environment Day - World Environment Day** is celebrated on **June 5** each year to raise awareness about environmental issues and promote sustainable practices. Established by the **United Nations** in **1973**, this day encourages global action to protect the planet. Each year features a different theme, focusing on pressing environmental concerns like climate change, pollution, and biodiversity. Events include tree planting, clean-up drives, and educational campaigns in communities and schools. World Environment Day serves as a reminder of the collective responsibility to safeguard the Earth, urging individuals and organizations to adopt eco-friendly practices and advocate for a sustainable future for generations to come+
  
10. **International Literacy Day - International Literacy Day** is celebrated on **September 8** each year to raise awareness about the importance of literacy as a fundamental human right and a



*Principals*  
PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

key to sustainable development. Established by the **UNESCO** in **1966**, this day emphasizes the need for increased literacy rates worldwide. Events include educational programs, workshops, and community activities aimed at promoting reading and writing skills. Each year features a specific theme that highlights current literacy challenges and goals. International Literacy Day serves as a reminder of the ongoing efforts needed to ensure that everyone has access to quality education and the opportunity to improve their lives through literacy

11. **World Ozone Day** - **World Ozone Day** is observed on **September 16** each year to raise awareness about the depletion of the ozone layer and its impact on the environment. Established by the **United Nations** in **1994**, this day commemorates the signing of the **Montreal Protocol** in **1987**, which aimed to phase out substances harmful to the ozone layer. Activities include educational campaigns, community events, and discussions promoting sustainable practices. The ozone layer is crucial for protecting life on Earth from harmful ultraviolet (UV) radiation. World Ozone Day serves as a reminder of the collective responsibility to preserve this vital layer for future generations.

12. **NSS Day Celebration** - **NSS Day** is celebrated on **September 24** each year to honor the **National Service Scheme (NSS)** in India, launched in **1969**. This day emphasizes the importance of community service and social responsibility among youth. Various activities are organized, including awareness campaigns, tree planting, blood donation drives, and cleanliness initiatives. Schools and colleges often host events to encourage students to participate in community service. NSS Day aims to foster a spirit of volunteerism and civic engagement, inspiring young people to contribute positively to society and develop a sense of empathy and responsibility towards their community



*Quisingh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*





# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

---

**2.**

## **DETAILS AND PHOTOGRAPHS OF EFFORTS INITIATIVE TAKEN**



*Qu Singh*

**PRINCIPAL**

**ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206**

*Where the mind is without fear! where the head is held high!*






# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Internal Quality Assurance Cell (IQAC)	
Activity Report	
Name of Activity	Teachers Day
Title	Birth Anniversary of Dr. Sarvepalli Radhakrishnan
Date	5 September 2023
Venue	St. Wilfred's College of Law
Organized by	Internal Quality Assurance Cell (IQAC) & NSS
Faculty Coordinator	Mr. Bapurao Bansode
Resource Person	Mr. Subhash Sonkar
Event Summary	Teachers Day is marked by a cultural program organized by colleges. In addition to being a renowned scholar, Dr. Sarvepalli Radhakrishnan was a fantastic teacher who valued education and the role that educators play in shaping the lives of future generations. Students organize a variety of events, including cultural shows, tournaments, and felicitation ceremonies, as a way to show their teachers how much they appreciate and value them on this day. As a sign of respect and gratitude, students frequently give gifts, cards, and flowers to their instructors during special assemblies or events held by schools and educational institutions.
Geo-Tagged Picture	



PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

## Student Development Cell

### Activity Report

Name of Activity	World Ozone Day
Title	World Ozone Day
Date	16 September 2023
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell
Faculty Coordinator	Ms. Anjali Patil
Resource Person	Mr. Ramdhyan Yadav

**Event Summary**

The majority of the sun's damaging ultraviolet (UV) radiation is absorbed by the ozone layer, which is found in the stratosphere of the Earth and is essential to the preservation of life on the planet. Its depletion can affect ecosystems and marine life, as well as increase the incidence of skin cancer, cataracts, and other health problems in humans. On World Ozone Day, we celebrate the advancements made in the phase-out of ODSs as well as the significance of ongoing international efforts to preserve and replenish the ozone layer. Additionally, it draws attention to the connection between ozone depletion and climate change and the necessity of sustainable behaviors to lessen their respective environmental risks.

**Geo-Tagged Picture**

## वृक्षारोपण का आयोजन

[ डॉ. मृत्युंजय पाण्डेय इन्होंने सभी छात्राओंको किया प्रेरित ]

**दि. १० - कुणाल शैलार, पाँवर ऑफ लोकशाही, पनवेल**

वन एक जीवन है.इसमें जो यदि इस धरती पर जीवित रहता है तो उसे सांस लेने की जरूरत है.यदि सांस लेने में ऑक्सीजन नहीं होगा तो हम जीवित भी नहीं होंगे किस तरह से रहना,खाना पीना,सोना जल्दी है जैसे ही सांस लेना भी अति आवश्यक है, सांस लेने का एकमात्र जरूरी है वो है वृक्ष.वेला जात तो विद्वानों का परंपरा हो वृक्ष हैं.इन्हीं वृक्षों को बनाए रखने के लिए भारत में प्रतिवर्ष जुलाई माह के पहले सप्ताह को वन महोत्सव के रूप में मनाया जाता है.पूरे १ सप्ताह तक चलने वाले इस महोत्सव का उद्देश्य मनुष्यों को वृक्षों के प्रति जागरूक करना है.उन्की महत्ता बताना है.इसी उद्देश को लेकर सेंट विल्फ्रेड कॉलेज ऑफ लॉ महाविद्यालय में वृक्षारोपण का आयोजन किया गया था.इस वन महोत्सव आयोजन में सेंट विल्फ्रेड कॉलेज ऑफ लॉ महाविद्यालय के प्राचार्य डॉ.मृत्युंजय पाण्डेय,छव्की सिविली महाराज इंस्टीट्यूट ऑफ टेक्नोलॉजी के प्राचार्य डॉ.अश्वि दुवे,सेंट विल्फ्रेड कॉलेज ऑफ आर्ट्स,कॉमर्स एंड सायन्स के प्राचार्य डॉ. अशुतोष शर्मा, सेंट विल्फ्रेड कॉलेज ऑफ फार्मेसी प्राचार्य डॉ.दीननाथ झाई इन्होंने आज के अमर का वृक्षारोपण किया.इसमें विभिन्न विभाग के विद्यार्थियोंने आज के दिन समीत होकर वृक्षारोपण में हिस्सा लिया और 140 से.काशी वृक्षारोपण किया.गया.इसी समय डॉ.मृत्युंजय

पाण्डेय इन्होंने सभी छात्र वन छात्राओंको प्रेरित किया की सभी लोग अपने घर के आसपास कम से कम 2 वृक्ष जरूरी लगाएं.तभी इस सृष्टि में ऑक्सीजन बढ़ता रहे. वृक्षारोपण के इस कार्यक्रम पर सेंट विल्फ्रेड मैरिक्वायन सोसाइटी के सचिव डॉ.के.एस बद्दोया ने कहा की, पर्यावरण से ही हमारी विद्वती है.अगर हम वृक्ष की रोवाई और उन्की सुरक्षा नहीं करते तो हमारा अस्तित्व समाप्त हो जाएगा, हमें वृक्षों का ध्यान बैसे ही रहना है.जैसे हम अपने परिवार,स्वास्थ्य और अपने परिवार के सदस्यों का ध्यान करते हैं.इस वृक्षारोपण में प्राचार्य,प्रिंसिपल,फर्मचारी और सभी विद्यार्थी इन्होंने इस दिन का बड़ी शान से वृक्ष लगाकर स्वागत किया,




**PRINCIPAL**  
 ST. WILFRED'S COLLEGE OF LAW  
 SHEDUNG-PANVEL 410206



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Internal Quality Assurance Cell (IQAC)	
Activity Report	
Name of Activity	Non Violence Day
Title	Ahimsa Diwas
Date	2 October 2023
Venue	St. Wilfred's College of Law
Organized by	Internal Quality Assurance Cell (IQAC) & NSS
Faculty Coordinator	Dr. Mrityunjai Pandey
Resource Person	Ms. Anjali Patil
Event Summary	Non-Violence Day honors the memory of Mahatma Gandhi and other non-violent activists while serving as a reminder of the ongoing struggle to create a more just and peaceful society. It underlines the decision of people, groups, and countries to oppose violence in all of its manifestations and to strive toward a day when disputes are settled amicably, respectfully, and through communication.
Geo-Tagged Picture	



*Ravi Singh*  
PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206


*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	Oath ceremony
Title	Indian Constitution Day
Date	27 November 2022
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell
Faculty Coordinator	Mr. Subhash Sonkar
Resource Person	Mr. Mahesh Meshram
Event Summary	Constitution Day oath. This day is observed to increase public awareness of the significance of the Indian Constitution and one's moral obligations to society.
Geo-Tagged Picture	



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	AIDS Day
Title	World AIDS Day
Date	1 December 2022
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell
Faculty Coordinator	Ms. Mamata Gorali
Resource Person	Mr. Subhash Sonkar
Event Summary	On this day, people remember those who have died from AIDS, raise awareness of the illness, and show support for individuals who are HIV/AIDS positive. The Day provides opportunities for people worldwide to unite in the fight against HIV/AIDS and take action to halt its spread.
Geo-Tagged Picture	<p>चौक, ३ डिसें. (वार्ताहर) : रायगड जिल्ह्यातील शेडुंग येथे असलेल्या सेंट विल्फ्रेड कला, वाणिज्य व विज्ञान महाविद्यालयात शिकणाऱ्या विद्यार्थ्यांना एड्स बाबत जनजागृती कार्यक्रमाचे आयोजन करण्यात आले होते.</p> <p>या कार्यक्रमात एड्स शी संबंधित विषयावर विविध स्पर्धा, प्रश्न मंजुषा, निबंध स्पर्धा, वक्तृत्व स्पर्धा, पोस्टर प्रदर्शन, कार्यक्रम आयोजित करण्यात आले होते. कार्यक्रमाचे उद्घाटन डॉ. मृत्युंजय पांडे यांच्याहस्ते करण्यात आले. प्रिंसिपल डॉ. अनिरुद्ध ऋषी प्रमुख पाहुणे म्हणून उपस्थित होते. प्रा. प्रतीक्षा म्हात्रे व टी.वाय. बायोटेक. च्या स्वयंसेविका, विद्यार्थ्यांनी ऋतुजा वाघरे, नेहा लहाने, रंजना साळुंखे, तेजश्री घारे यांनी आयोजित केला होता. डॉ. मृत्युंजय पांडे यांनी एड्स बाबत माहिती व त्यापासून बचाव कसा करावा? याची माहिती दिली. व सर्व विद्यार्थी यांच्याशी संवाद साधला. कार्यक्रमास सर्व प्राध्यापक, विद्यार्थी व महाविद्यालयातील कर्मचारी, पालक उपस्थित होते.</p>



*Qusingh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Internal Quality Assurance Cell (IQAC)	
Activity Report	
Name of Activity	Republic Day
Title	Republic Day
Date	26 January 2024
Venue	St. Wilfred's College of Law
Organized by	Internal Quality Assurance Cell (IQAC) & NSS
Faculty Coordinator	Ms. Pooja Singh
Resource Person	Mr. Subhash Sonkar
Event Summary	<p>We celebrate the Republic Day to commemorate the day when the constitution of India came into effect on January 26, 1950. Begin the program with the hoisting of the national flag by a dignitary or a respected community member. As the flag is hoisted, everyone present should stand in attention and sing the national anthem with pride. Arrange for musical performances featuring patriotic songs that celebrate the spirit of the nation. This could include renditions of popular patriotic songs or cultural performances showcasing the diversity of India. Involve students, local artists, or community groups in these performances to promote inclusivity and community participation.</p>
Geo-Tagged Picture	<p><b>सेंट विल्फ्रेड कॉलेजमध्ये स्वातंत्र्याचा अमृत महोत्सव उत्साहात साजरा</b></p> <p>पनवेल : मागील दोन वर्षांच्या निर्बंधांच्या कालखंडानंतर २०२२ यावर्षीचा १५ ऑगस्ट स्वातंत्र्य दिन हा अमृतमहोत्सवी वर्ष म्हणून संपूर्ण देशभरात राष्ट्रभक्तीच्या उत्साहात साजरा झाला. सेंट विल्फ्रेड युव ऑफ कॉलेजस आणि छत्रपती शिवाजी महाराज विद्यापीठाच्या लॉजिक विभाग, कला व वाणिज्य विभाग, फार्मसी विभाग, आर्किटेक्चर विभाग यांसह विधी महाविद्यालय पांचे माध्यमातून विविध कार्यक्रम या कालावधीत करण्यात आले. प्रथम महाविद्यालयाच्या जी. डी. बदाया ऑडिटोरियम मध्ये राष्ट्रभक्तीपर कार्यक्रमांच्या आयोजनात मराठी सिनेसृष्टीतील कलाकार उपस्थित होते. त्यानंतर दिनांक १२ ऑगस्ट रोजी विद्यार्थ्यांची तिरंगा रॅली पनवेल शहरात संपन्न झाली. दिनांक १३ ते १५ ऑगस्ट दरम्यान हर घर तिरंगा या अंतर्गत महाविद्यालय परिसर संपूर्ण तिरंगागम्य व विविध सजावटीने रंगला होता. महा विद्यालयातील सर्व विद्यार्थी व प्राध्यापक कर्मी यांनी देखील हर घर तिरंगा या उपक्रमात सहभाग घेतला. १५ ऑगस्ट स्वातंत्र्य दिना महाविद्यालय परिसरात ध्वजारोहण कार्यक्रम संपन्न झाला. या विविध कार्यक्रमाप्रसंगी महाविद्यालय समिती सचिव श्री केशव बदाया यांनी विद्यार्थ्यांसह देशवासियांना स्वातंत्र्य दिनाच्या शुभेच्छा दिल्या. तिरंगा रॅली समारोप प्रसंगी विधी महाविद्यालयाचे प्राचार्य डॉ. मुलूजय पाठे यांनी विद्यार्थ्यांना मार्गदर्शन करताना देशप्रेम हे स्वभावात्त्व असले पाहिजे हे सांगितले. इन्स्ट्रुट ऑफ टेक्नॉलॉजीचे प्राचार्य डॉ. धर्मेश दुबे यांनी देशाची एकता व अखंडता अबाधित राखण्याचे आवाहन केले. कला व वाणिज्य महा विद्यालयाचे प्राचार्य डॉ. अनिरुद्ध रुचि यांनीही देशभक्तीपर संदेश दिला. तसेच फार्मसी विभागाचे प्राचार्य डॉ. दीनानाथ झाडे यांनी तिरंगा ध्वजारोहण संदेश दिला व आर्किटेक्चर विभागाचे प्राचार्य श्री. शाजु बेरियन यांनी ध्वज व त्यातील रंग याबद्दल माहिती दिली. प्रत्येक कार्यक्रमाचा समारोप हा राष्ट्रगीताने झाला. या प्रत्येक कार्यक्रमात प्राध्यापक कर्मी यांनी देखील हर घर तिरंगा कार्यक्रमात सहभाग घेतला. या कार्यक्रमात सहभागी सर्व सहभागी</p>



ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

Where the mind is without fear! where the head is held high!



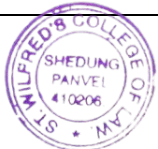


# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	International Women Day
Title	International Women Day
Date	8 March 2024
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell
Faculty Coordinator	Dr. Ramesh Rai
Resource Person	Ms. Mamata Goral
Event Summary	On International Women's Day, we reflect on the strides made in the direction of gender equality as well as the work yet left to accomplish complete and equal rights for women and girls everywhere. It's also a chance to recognize and honor women's fortitude, bravery, and resolve in conquering challenges and shattering barriers, as well as to celebrate their accomplishments in all walks of life.
Geo-Tagged Picture	<p style="text-align: center;"><b>अंतरराष्ट्रीय महिला दिवस की शुभ अवसर पर सेट विल्फ्रेड कॉलेज ऑफ़ लॉ में महिलाओंको किया सन्मानित</b></p>   <p style="text-align: center;">- डॉक्टर शोभा लोकाशाही, पनवेल -</p> <p>अंतरराष्ट्रीय महिला दिवस की शुभ अवसर पर सेट विल्फ्रेड कॉलेज ऑफ़ लॉ में महिलाओंको सन्मानित किया गया. कॉलेज की सभी प्राध्यापक एवं छात्र छात्राओं ने यह चदकर हिस्सा लिया महाविद्यालय के प्राध्यापक, छात्र, छात्राओं ने महिलाओं के प्रति विविधता पर धार आपत्ति जताई. इस अवसर पर महाविद्यालय के प्राचार्य डॉ मृचुंजय पांडेय ने यह मत व्यक्त किया कि यह पुरुषों नारी समेत तब देवता जहां नारी की पूजा होती है वही ईश्वर की वास होती है भारतीय संविधान में भी महिलाओं के बारे में कानून बनाने का विशेष प्राधान्य है लेकिन आज के परिवेश में इसकी कल्पना के बावजूद भी सत्यता से हम अपने को विमुक्त नहीं कर सकते आज भी नैधारी सत्य गुण द्वारा चंचित अवस्था तैरी यही बदानी अवस्था में वृष आश्रमों में पानी कही न कही समाज में चरितार्थ चरितार्थ है आज भी घर में महिलाओं के साथ हिंसा होता है, महिलाओं के साथ भेदभाव होता है, यथार्थ सत्य यह है कि केवल दिवस घोषित होने से महिलाओं के प्रति भवभाव समाप्त नहीं हो सकता इसके लिए महिलाओं को बराबरी का दर्जा देना पड़ेगा महिलाओं को अपनी भूमिका सुनिश्चित करने के लिए समाज में सक्रिय रूप से आगे आना पड़ेगा महिलाओं को खुद यह महसूस करना पड़ेगा यह किसी से कम नहीं है नहीं अपने को किसी से कम आंकने की जरूरत है समाज के निर्माण में पुरुष से महिलाओं की भूमिका बर्द गुना अधिक है किसी भी महिला की सबसे बड़ी कमी है कि वह खुद सोचती है कि मैं कमजोर हूँ, यह काम नहीं कर सकती लेकिन महिलाएं शक्ति का परिचायक व जननी हैं. आज के परिवेश में जो महिलाओं ने ठान लिया उन्होंने इतिहास बदला है हम देखें कि सावित्रीबाई फुले, कल्पना चावला, तर्नमान राधकृष्ण प्रियंका मुकुं, जो राष्ट्रपति के स्थान-को-सुलभित कर रही हैं उदिरा गांधी, रानी दुर्गावती, इासी की हांगी ऐसी विशेष विध इतिहास में अपनी विशेषताएं कोई विनाश नहीं कर सका, सचान जैना तभी ही देस की</p> <p>उनके पास साहस आत्मविश्वास का परिणाम स्वरूप ही आज इतिहास बदला, हमें अपनी माता बहन अपनी परिवार की महिलाओं से ही यह क्रांति शुरू करनी पड़ेगी और बचपन से ही उन्हें शिक्षा देना पड़ेगा की बहन बेंटी समाज में किसी से कम नहीं हो, जो चाहेंगे वह कर सकती हैं महिला के पास यह शक्ति है कि यदि वह ठान लेगी तो इतिहास बदल सकती हैं.</p> <p>आज समय आ गया है कि नारी को उसके शक्ति से पहचान करने का और अपने राष्ट्रपति महामहिम प्रियंका मुकुं एक ज्वलंत उदाहरण है, आज प्रगतिशील और विश्व के देशों के अग्रणी पंक्ति में बड़ा हमारा भारत देश में महिलाओं की भूमिका को सुनिश्चित करना है. अगर महिलाएं मंडीलिखी और आम बहनें, नरका सचान जैना तभी ही देस की</p> <p>छनी और विश्व गुरु, साथ ही साथ विश्व की संस्कृति राजधानी बनने का मार्ग सूकर होगा. इस दिवस पर प्राचार्य डॉक्टर पांडेय ने अपने सभी प्राध्यापिका एवं महिला कर्मचारियों को पूरा गुड डेयर सम्मानित किए महाविद्यालय के सभी प्राध्यापक, डॉक्टर, श्री मुकुं सोनी जी, सी.एस.एम.आई.टी के प्राचार्य डॉ. धर्मेश दूध, छात्रपती शिवाजी महाराज विद्यापीठ के कुलसचिव डॉ. आर.पी.शर्मा, एवं उपकुल सचिव डॉ. औरम उमश्रित थे. महा विद्यालय के सचिव डॉ. के.राज बढासा ने महानिवालय, विधविद्यालय एवं विश्व के सभी महिला के प्रति आभार व्यक्त किया.</p>




PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	World Environment Day
Title	World Environment Day
Date	5 June 2024
Venue	St. Wilfred's College of Law
Organized by	NSS
Faculty Coordinator	Mr. Subhash Sonkar
Resource Person	Mr. Lalit Pagare
Event Summary	Governments, organizations, communities, and individuals can unite on World Environment Day and take constructive action to solve urgent environmental concerns. The United Nations Environment Programme (UNEP) selects a topic or priority area of environmental concern for World Environment Day each year. 2020 World Environment Day's topic was "Ecosystem Restoration," and its catchphrase was "Reimagine. Recreate. Restore." This theme highlighted the critical need to stop ecosystems from being destroyed globally and stressed how crucial it is to restore ecosystems in order to support biodiversity, slow down climate change, and guarantee sustainable development.
Geo-Tagged Picture	



**PRINCIPAL**  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*




# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

## Session – 2022-23

Student Development Cell	
Activity Report	
Name of Activity	Independence Day
Title	Independence Day
Date	15 August 2022
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell
Faculty Coordinator	Mr. Abhinav Dubey
Resource Person	Mr. Kailas Bhosale
Event Summary	<p>India celebrates its independence with great fervor and pride on this day. The prime minister hoists the national flag at the Red Fort and addresses the people during the primary celebrations in the nation's capital, New Delhi. Flag hoisting ceremonies akin to these take place in a number of national government buildings, educational institutions, and local towns. In addition to honoring the sacrifices made by the freedom fighters, Independence Day serves as a catalyst for reflection on India's development since earning its independence and a chance to reaffirm commitments to the values of democracy, diversity, and unification.</p>
Geo-Tagged Picture	



PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	Teachers Day
Title	Birth Anniversary of Dr. Sarvepalli Radhakrishnan
Date	5 September 2022
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell and NSS
Faculty Coordinator	Ms. Prija Mumbaikar
Resource Person	Ms. Kamila Baig
Event Summary	In addition to being a renowned scholar, Dr. Sarvepalli Radhakrishnan was a fantastic teacher who valued education and the role that educators play in shaping the lives of future generations. Students organize a variety of events, including cultural shows, tournaments, and felicitation ceremonies, as a way to show their teachers how much they appreciate and value them on this day. As a sign of respect and gratitude, students frequently give gifts, cards, and flowers to their instructors during special assemblies or events held by schools and educational institutions.
Geo-Tagged Picture	



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206


*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Internal Quality Assurance Cell (IQAC)	
Activity Report	
Name of Activity	International Literacy Day
Title	Books Distribution on International Literacy Day
Date	8 September 2022
Venue	St. Wilfred's College of Law
Organized by	Internal Quality Assurance Cell (IQAC) & NSS
Faculty Coordinator	Dr. Mrityunjai Pandey
Resource Person	Ms. Anjali Patil
Event Summary	St. Wilfred's College of Law organized a book distribution program on International Literacy Day to promote the importance of literacy and education. The initiative aimed to provide books to underprivileged communities, fostering a love for reading and encouraging learning. Through this program, the college sought to raise awareness about literacy issues and inspire students and the community to support educational initiatives.
Geo-Tagged Picture	



*Quisingh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	World Ozone Day
Title	World Ozone Day
Date	16 September 2022
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell and NSS
Faculty Coordinator	Mr. Mahesh Meshram
Resource Person	Mr. Abhinav Dubey
Event Summary	<p>On World Ozone Day, we are reminded of the significance of protecting the ozone layer and the ongoing need for international cooperation to combat ozone depletion and its detrimental impacts on ecosystems, the environment, and human health. This offers a chance to increase consciousness regarding ozone depletion, its origins, and its aftermath, in addition to commemorating the advancements achieved in the elimination of ODS through the Montreal Protocol.</p>
Geo-Tagged Picture	



**PRINCIPAL**  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	Non Violence Day
Title	Ahimsa Diwas
Date	3 October 2022
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell and NSS
Faculty Coordinator	Mr. Subhash Sonkar
Resource Person	Dr. Ramesh Rai
Event Summary	<p>This day is devoted to spreading the values of nonviolence and peace, which are drawn from the teachings and example of Mahatma Gandhi. It acts as a reminder of the effectiveness of peaceful resistance in bringing about social change and settling disputes. On this day, a number of events and activities are planned all throughout the nation to promote social justice and peaceful conflict resolution, to highlight the value of non-violence, and to foster understanding and conversation.</p>
Geo-Tagged Picture	



*Quasimgh*

PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	World AIDS Day
Title	World AIDS Day
Date	1 December 2022
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell
Faculty Coordinator	Mr. Subhash Sonkar
Resource Person	Ms. Kamila Baig
Event Summary	World AIDS Day is a potent reminder of the HIV/AIDS pandemic's worldwide effects and the ongoing need for all-encompassing, scientifically supported interventions to stop new infections, provide treatment and care for all afflicted parties, and promote social justice and human rights.
Geo-Tagged Picture	



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*





# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	Republic Day
Title	Republic Day
Date	26 January 2023
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell
Faculty Coordinator	Ms. Mamata Goral
Resource Person	Mr. Mahesh Meshram
Event Summary	The adoption of the Indian Constitution, which established India as a democratic republic with a president serving as the head of state, is what gives Republic Day its significance. The Indian Constitution gives all citizens fundamental rights and enshrines the values of justice, liberty, equality, and brotherhood. It also describes the rights and obligations of citizens, as well as the organization and authority of the several branches of government.
Geo-Tagged Picture	



*Quishing*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*




# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

## Session – 2021-22

Student Development Cell	
Activity Report	
Name of Activity	Independence Day
Title	Independence Day
Date	16 August 2021
Venue	St. Wilfred's College of Law
Organized by	NSS
Faculty Coordinator	Ms. Pooja Singh
Resource Person	Ms. Bhagyashree Kamble
Event Summary	<p>India Independence Day is celebrated on August 15th each year to commemorate the day in 1947 when India gained independence from British rule after nearly 200 years. It marks the culmination of a non-violent struggle led by various freedom fighters and leaders such as Mahatma Gandhi, Jawaharlal Nehru, Sardar Patel, and others. The tricolor flag, with saffron representing courage and sacrifice, white symbolizing truth and peace, and green standing for faith and chivalry, is a central symbol of the day. Independence Day in India is also an occasion to remember the sacrifices of those who fought for freedom and to honor the progress and achievements the nation has made since independence</p>
Geo-Tagged Picture	



*Pooja Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206


*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	Teachers Day
Title	Celebration of The birth of Dr. Radhakrishnan
Date	6 September 2021
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell and NSS
Faculty Coordinator	Dr. Ramesh Rai
Resource Person	Mr. Ramdhyan Yadav
Event Summary	<p>Students use this day to thank and honor their professors for all of their hard work, support, and advice. Schools and colleges celebrate teachers for their vital role in forming the future of the country by hosting special events, cultural activities, and felicitation ceremonies. Because Dr. Radhakrishnan personally values education and the teaching profession, his birthday is significant on Teachers' Day. Dr. Radhakrishnan proposed that his birthday be observed as a day to celebrate teachers, highlighting their vital role in society, as opposed to being a celebration of his birthday.</p>
Geo-Tagged Picture	



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	Tree planting program to raise awareness of Pollution Control
Title	World Ozone Day
Date	16 September 2021
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell & NSS
Faculty Coordinator	Mr. Abhinav Dubey
Resource Person	Ms. Prija Mumbaikar
Event Summary	St. Wilfred's College of Law organized a tree planting program to raise awareness about climate change. This initiative aimed to educate students and the community about the importance of trees in combating climate change, enhancing biodiversity, and promoting a healthier environment. Participants engaged in planting activities and discussions about sustainability, encouraging a collective effort to address environmental challenges. The program highlighted the college's commitment to fostering environmental stewardship and community involvement
Geo-Tagged Picture	



PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	NSS Day Celebration
Title	NSS Day Celebration
Date	24 September 2021
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell
Faculty Coordinator	Mr. Subhash Sonkar
Resource Person	Mr. Mahesh Meshram
Event Summary	<p>NSS Day is marked to honor the NSS's establishment as well as the volunteer organization's services to the local community and society at large. It acts as a reminder of the value of civic involvement, social responsibility, and youth involvement in the process of establishing a nation. NSS units in schools, colleges, and universities all over India organize a variety of events and programs for NSS Day. These could be blood drives, blood donation camps, tree planting projects, health camps, social issue awareness campaigns, and educational efforts for impoverished communities.</p>
Geo-Tagged Picture	



PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*




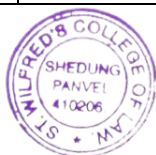
# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

## Session –2019-20

Student Development Cell	
Activity Report	
Name of Activity	Independence Day
Title	Independence Day
Date	15 August 2019
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell and NSS
Faculty Coordinator	Ms. Snehal Sonawane
Resource Person	Mr. Lalit Pagare
Event Summary	Aazadi Ka Amrit Mahotsav serves as a reminder of the enduring spirit of freedom and the collective responsibility of citizens to contribute to the nation's growth and prosperi
Geo-Tagged Picture	



**PRINCIPAL**  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	Teachers Day
Title	Celebration of The birth of Dr. Radhakrishnan
Date	5 September 2019
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell
Faculty Coordinator	Mr. Ramdhyan Yadav
Resource Person	Mr. Subhash Sonkar
Event Summary	<p>On Teacher's Day, we honor and thank educators for the priceless work they do in molding the lives of their pupils. To commemorate the day, schools and other educational institutions plan assemblies, special events, and cultural events. As a thank you, students frequently give their instructors flowers, presents, and cards. Dr. Radhakrishnan personally promoted the value of education and the function of educators in the community. In India, his birthday was designated as Teacher's Day in recognition of his legacy. It's a day to honor his efforts as well as the commitment and labor of educators in educating and fostering the next generation.</p>
Geo-Tagged Picture	



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206


*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Student Development Cell	
Activity Report	
Name of Activity	Plantation to control ultraviolet (UV) radiation
Title	World Ozone Day
Date	16 September 2019
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell
Faculty Coordinator	Mr. Subhash Sonkar
Resource Person	Dr. Ramesh Rai
Event Summary	St. Wilfred's College of Law organized an event for World Ozone Day, focusing on raising awareness about the importance of the ozone layer. The activities included informative sessions, workshops, and discussions on the impacts of ozone depletion and the significance of the Montreal Protocol. The event aimed to engage students and the community in understanding environmental issues and promoting actions to protect the ozone layer for future generations
Geo-Tagged Picture	



*Quisingh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*





# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

## Student Development Cell

### Activity Report

Name of Activity	Blood Donation Camp on Non Violence Day (Gandhi Jayanti)
Title	Non Violence Day (Gandhi Jayanti)
Date	2 October 2019
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell and NSS
Faculty Coordinator	Mr. Subhash Sonkar
Resource Person	Mr. Mahesh Meshram
Event Summary	<p>Gandhi Jayanti is a day to honor the ideals of truth, non-violence, peace, and social justice that is celebrated both in India and beyond. It acts as a reminder of his lasting influence and his services to humanity via the teachings of Ahimsa (non-violence) and Satyagraha (truth-force). The spinning of the charkha, or spinning wheel, is one of the most recognizable customs associated with Gandhi Jayanti. It represents Gandhi's emphasis on economic independence, self-reliance, and the empowerment of rural populations. In addition, to celebrate Gandhi's dedication to social welfare and humanitarianism, celebrities, politicians, and regular people can take part in peace marches, cleanliness campaigns, blood donation drives, and other community service projects.</p>
Geo-Tagged Picture	



*Quisingh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

## Student Development Cell

### Activity Report

Name of Activity	Blood Donation Camp on World AIDS Day
Title	Blood Donation Camp on World AIDS Day
Date	2 December 2019
Venue	St. Wilfred's College of Law
Organized by	Student Development Cell
Faculty Coordinator	Ms. Prija Mumbaikar
Resource Person	Ms. Mamata Goral
Event Summary	On this day, people honor those who have lost their lives to AIDS, spread awareness of the disease, and offer support to those who are HIV/AIDS positive. On this day, people all throughout the world have the chance to come together in the battle against HIV/AIDS and take concrete steps to stop its spread.
Geo-Tagged Picture	<p>रसायनी, २२ मार्च (वातांहर): उमाताई मुंडे, रोटरीयन वर्षा पाटील, कॉमर्स एण्ड साइंस, डॉ.दीना नाथ रसायनी पाताळगंगा येथील रोटरी रोटरीयन प्रतीक्षा कुरंगले तसेच रोट्रक्ट झाडे, प्राचार्या, विल्फ्रेड कॉलेज व रोट्रक्ट क्लबतर्फे सेंट विल्फ्रेड प्रिंसिपल समृद्ध, सेक्रेटरी नेहा व अन्य ऑफ फार्मॅसी, डॉ.आर.पी. शर्मा कॉलेज, शेडुंग येथे रक्तदान शिबीर रोट्रक्टस उपस्थित होते. कुलसचिव छत्रपति शिवाजी महाराज आयोजित केले होते.यात एकूण २७ विल्फ्रेड कॉलेजचे डॉ मृत्युंजय विद्यापीठ, पनवेल, डॉ.मोहसिन हसन विद्यार्थ्यांनी रक्तदान करून सहकार्य पाण्डेय, प्राचार्य सेंट्रल विल्फ्रेड डिपार्टमेंट ऑफ फार्मॅसी, छत्रपति केले. कॉलेज ऑफ लॉ, पनवेल, डॉ.धर्मेश शिवाजी महाराज विद्यापीठ, रक्तदान यावेळी रोटरी क्लब ऑफ दुबे प्रसाद छत्रपती शिवाजी इंस्टीट्यूट शिबीराचा शुभारंभ विधी विभागाचे पाताळगंगाचे अध्यक्ष अमित शाह आम टेक्नोलॉजी, डॉ.अनिरुद्ध प्राचार्य अभिनव दुबे यांनी रक्तदान, माजी अध्यक्ष गणेश काळे, रोटरीयन ऋषि, प्राचार्या, कॉलेज ऑफ आर्ट करून केला.</p>



*Quisingh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

---

3.

## CODE OF ETHICS



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Integrity and honesty serve as the cornerstones of the college's code of ethics. The college's highest values are supposed to serve as a guidance when it comes to problem-solving. These ethical rules are based on its core beliefs and principles. College ethics training has long been used to promote civic engagement and character validation. By means of their own experiences and family education, students are taught to question ethical assumptions.

This helps students form a solid life philosophy that will help them deal with problems down the road. The students who apply for admission and the parents' trust are the primary reasons we are an institution. Research and teaching should be done with integrity and academic independence in mind. We understand our responsibility to the community.



PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

---

4.

## CODE OF CONDUCT FOR STUDENTS



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



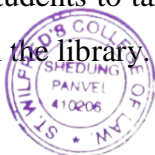
# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

Every student would be required to sign a declaration upon admission attesting to their agreement to abide by the specified codes and verifying their pledges to:

- Any kind of prejudice, whether physical or verbal, against someone because of their gender identity, caste, ethnicity, religion, or religious beliefs; color, region, language; handicap; marriage or family status; or physical or mental impairment, among other reasons.
- On college campuses, students are expected to maintain the greatest standards of decorum and discipline.
- Raiding and other anti-institutional, anti-national, antisocial, communal, immoral, or political speech or actions are completely prohibited on campus and in dorms. Violations will result in consequences.
- There will be consequences for any harm or destruction done to the College's or any other property on the grounds. A committee has been established to investigate any potential violations of the previously established expectations of behavior on the part of the students.
- It is each student's duty to keep the campus, especially the labs, usually clean.
- The student is required to finish all of the courses offered by the college and to attend classes consistently.
- When on college property, all students need to have their identity cards with them.
- Smoking, chewing tobacco, and using any other type of intoxicating substance are strictly prohibited.
- Engaging in any behavior that impedes the college's ability to conduct research, educate, or administer policies is likewise prohibited.
- It is strictly forbidden to play cards, spit, or loiter on college and dorm campuses. Violators will be subject to harsh penalties and disciplinary punishment. Additionally, using a cell phone in class is not permitted at all.
- If you attempt to take, destroy, or injure any kind of private or public property, whether on or off campus, you risk fines or expulsion from the college.
- Damage to furniture or other materials could lead to costly repairs or even legal action.
- It is required of students to take good care of the college's property and to make the most of their spare time in the library.



*Principals*  
**PRINCIPAL**  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

depts and forfeiting any scholarships they may have won.

- The College is committed to upholding standards of behavior to foster a secure and productive atmosphere. It is required of all students to maintain academic integrity.
- Students are encouraged to spend as much time as they can in the library during their free time.
- Using a vehicle (a bicycle, two-wheeler, four-wheeler, etc.) in a spot designated for someone other than a student or one that is not intended for parking.) driving carelessly on campus, which can aggravate fellow pupils.
- Keeping a physical or mental health condition a secret that would have hindered the student's academic achievement; stealing or utilizing another person's property without authorization.
- Without permission from college administrators, students are not permitted to record lectures given in class on audio or video, or to document the behavior of other students, faculty, or staff.
- They are also prohibited from inviting reporters to the campus or participating in media relations activities on behalf of the university.
- Without permission from the principal, students are not allowed to distribute any printed materials on the college campus.
- Latecomers will not be permitted to enter the classroom.
- A student must maintain a minimum of 75% attendance in all academic lectures in addition to 100% overall performance.
- It is required of students to keep an eye out on the college's notice board and website for any notable announcements. If not, the individual will not be permitted to take the university examination.



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

---

5.

**CODE OF CONDUCT FOR TEACHERS,  
GOVERNING BODY AND  
ADMINISTRATION INCLUDING  
DIRECTOR/PRINCIPAL/OFFICIALS  
AND SUPPORT STAFF**



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*





## 5. Code of Conduct for Teachers, governing body and administration including Director/Principal/Officials and Support Staff

In order to build a community and a nation that value education, educators and academic administrators play a critical role. Principals, officials, the board of directors, the administration, and support personnel should all be instructors.

- Carry out their responsibilities in the form of research, teaching, tutorials, practicals, seminars, and other activities with diligence and dedication.
- Honor students' freedom and dignity to voice their thoughts.
- Contribute information by attending conferences, seminars, and other professional gatherings; • Express candid, unreserved thoughts.
- Continue to be an active member of professional associations and use them to further the profession and education.
- Help with admissions application evaluation; provide guidance and counseling to students; refrain from plagiarism and other unethical behavior in research and teaching; abide by the Act, Statute, and Ordinance of the University; and respect the University's values, vision, and mission as well as its cultural practices and traditions.
- Regardless of a student's color, religion, caste, or any other social, economic, or physical trait, treat them all equally and impartially. Identify each student as an individual with the ability to thrive.
- Motivate students to improve their academic standing, develop personally, and concurrently have a positive impact on the community. Help kids understand the aspirations and history of our country.
- Pay close attention to how well the student performed on the merit evaluation.
- Treat other professionals as you would like to be treated: show other educators respect, assist in their professional development, and refrain from unfairly criticizing coworkers in front of higher-ups.
- Make an attempt to make sure that educational institutions stay in touch with the parents of their students, provide parents with performance reports as needed, and schedule parent meetings for



*Quisingh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

the sake of idea sharing and the institution's benefit.

- Teachers ought to participate in joint staff councils that address issues pertaining to both teaching and non-teaching staff. This is something that organizations and teacher bodies can do.
- Fulfill the responsibilities of holding public office, participate in community events, and carry out civic duties.
- Acknowledge that education serves the public good and make an effort to inform the public about the educational initiatives being funded; • Be aware of social issues and take part in activities that will improve society and, by extension, the country; • Work to improve community education and strengthen the moral and intellectual life of the community.
- Provide the college with academic and executive leadership that is inspiring and motivating, based on principles, through policy formation, operational management, human resource optimization, and environmental and sustainable concern.
- To communicate with all departments and organizations about academic and administrative issues, keeping the director and trust office updated.
- To report to the Director on a regular basis on the academic performance, financial status, and other pertinent issues of the college through the Honorary Secretary and the Trust office.
- Encourage the college's consultative, cooperative, and collaborative work environment to stimulate creative thought and ideas.
- Make an effort to foster an atmosphere and a set of principles that uphold excellence, professionalism, contentment in one's work, and involvement in the community.



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

---

**6.**

## **DETAILS OF THE MONITORING COMMITTEES**



*Qu Singh*

**PRINCIPAL**

**ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206**

*Where the mind is without fear! where the head is held high!*



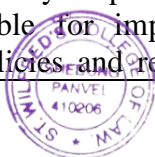
# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

## DETAILS OF THE MONITORING COMMITTEES COLLEGE COMMITTEES SESSION 2023-24

S.N.	Name of the Committee	Name of Faculty Members
1	<p><b>Programme Advisory Committee/Academic Committee</b></p> <ul style="list-style-type: none"><li>• Academic Council, organize annual Programs of the Institution, Seminar, Conference (Plans and conducts research to find possible solutions for common problems encountered in nursing education, administration and service)</li><li>• Curriculum Development: The PAC or Academic Committee is involved in designing and reviewing the curriculum of various academic programs. They ensure that the curriculum is up-to-date, aligned with industry needs, and adheres to academic standards.</li><li>• Program Review and Evaluation: The committee regularly reviews and evaluates the effectiveness of academic programs. This includes assessing the program's learning outcomes, student performance, and faculty effectiveness.</li><li>• Accreditation and Quality Assurance: PACs often oversee the process of obtaining and maintaining program accreditation from relevant accrediting bodies. They ensure that the academic institution meets the required quality standards</li></ul>	<ul style="list-style-type: none"><li>• Dr. Mrityunjai Pandey</li><li>• Mr. Subhash Sonkar</li><li>• Ms. Pooja Singh</li><li>• Mr. Lalit Pagare</li><li>• Ms. Prija Mumbaikar</li><li>• Dr. Rajesh Kumar Singh</li><li>• Ms. Kamila Baig</li><li>• Ms. Anita</li><li>• Dr. Maroof Bashir</li></ul>
2	<p><b>Departmental Academic Committee</b></p> <ul style="list-style-type: none"><li>• Oversees and supports academic matters within the department, ensuring the quality and effectiveness of educational programs and policies Curriculum Design and Development: The DAC is involved in designing and updating the department's academic curriculum, ensuring that it aligns with the latest trends in the field and meets the educational objectives of the program.</li><li>• Course Planning and Scheduling: The committee reviews and approves course offerings and class schedules, ensuring that the department offers a well- balanced and coherent set of courses each semester.</li><li>• Academic Policy Implementation: DAC members are responsible for implementing and enforcing academic policies and regulations set forth by the</li></ul>	<ul style="list-style-type: none"><li>• Dr. Mrityunjai Pandey</li><li>• Dr. Maroof Bashir</li><li>• Mr. Lalit Pagare</li><li>• Ms. Anita</li><li>• Dr. Rajesh Kumar Singh</li></ul>



ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*

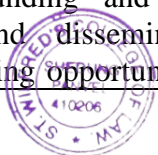


# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

	<p>institution and ensuring that they are followed within the department.</p> <ul style="list-style-type: none"> <li>• Program Assessment and Evaluation: The committee assesses the effectiveness of academic programs within the department, including evaluating learning outcomes, student performance, and program quality.</li> <li>• Student Advising and Progression: DAC members provide academic advising to students, helping them select courses, set academic goals, and ensure they are on track to meet graduation requirements.</li> </ul>	
	<p><b>Examination Committee</b></p> <ul style="list-style-type: none"> <li>• Responsible for overseeing and managing the examination processes, ensuring fairness, accuracy, and adherence to regulations and guidelines</li> <li>• Examination Planning and Scheduling: The committee is involved in planning the examination schedule for different courses and academic programs, ensuring that there are no conflicts between exams and that the timetable is feasible for both students and faculty.</li> <li>• Question Paper Setting: The committee may be responsible for overseeing the process of setting examination question papers. They ensure that the questions are appropriate, cover the relevant course content, and maintain the desired level of difficulty.</li> <li>• Examination Logistics: The committee takes care of practical arrangements related to conducting exams, such as organizing examination venues, invigilation, and distribution of examination materials.</li> <li>• Ensuring Academic Integrity: One of the critical roles of the Examination Committee is to prevent academic dishonesty and misconduct during exams. They implement measures to minimize cheating and plagiarism, such as using proctoring services and employing plagiarism detection tools.</li> </ul>	<ul style="list-style-type: none"> <li>• Mr. Subhash Sonkar</li> <li>• Mr. Lalit Pagare</li> <li>• Ms. Prija Mumbaikar</li> <li>• Ms. Kamila Baig</li> <li>• Ms. Pooja Singh</li> </ul>
4	<p><b>Research Committee</b></p> <ul style="list-style-type: none"> <li>• Facilitates and promotes research activities, fostering a culture of innovation, collaboration, and academic advancement within the organization or institution</li> <li>• Research Funding and Grants: The committee identifies and disseminates information about various funding opportunities for research projects.</li> </ul>	<ul style="list-style-type: none"> <li>• Dr. Mrityunjai Pandey</li> <li>• Dr. Maroof Bashir</li> <li>• Dr. Rajesh Kumar Singh</li> <li>• Ms. Kamila Baig</li> <li>• Ms. Prija Mumbaikar</li> </ul>



ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*

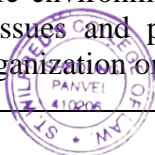


# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

	<p>It may review research proposals and recommend suitable projects for funding.</p> <ul style="list-style-type: none"> <li>• <b>Research Policy and Guidelines:</b> The committee develops and updates research-related policies and guidelines to ensure ethical conduct, safety, and compliance with regulatory requirements.</li> <li>• <b>Research Ethics:</b> The committee may review and approve research projects involving human participants or animals, ensuring that they adhere to ethical standards and protect the rights and well-being of participants.</li> <li>• <b>Research Collaboration:</b> The committee encourages collaboration between researchers within the institution and with external partners, fostering interdisciplinary and international research initiatives.</li> </ul>	
5	<p><b>Discipline Committee</b></p> <ul style="list-style-type: none"> <li>• Plans, develops and displays the rules and regulations to be followed by the students at college, practical field and hostel. Maintains professional behavior/etiquettes among students</li> <li>• <b>Investigating Complaints:</b> The committee investigates reports of student misconduct to gather relevant information and establish the facts surrounding the alleged incident.</li> <li>• <b>Upholding the Code of Conduct:</b> The committee ensures that all students adhere to the institution's code of conduct, which outlines expected behavior, rules, and guidelines for student behavior on and off-campus.</li> <li>• <b>Deciding Disciplinary Actions:</b> Based on the findings of the disciplinary hearing or investigation, the committee determines appropriate disciplinary actions, such as warnings, probation, suspension, expulsion, or other sanctions, depending on the severity of the misconduct.</li> <li>• <b>Ensuring Due Process:</b> The committee ensures that the accused student receives due process, including the right to be heard, present evidence, and have an advocate if desired.</li> </ul>	<ul style="list-style-type: none"> <li>• Dr. Mrityunjai Pandey</li> <li>• Dr. Maroof Bashir</li> <li>• Ms. Pooja Singh</li> <li>• Ms. Anita</li> <li>• Dr. Rajesh Kumar Singh</li> </ul>
6	<p><b>Women's Cell and Sexual Harassment Committee</b></p> <ul style="list-style-type: none"> <li>• Ensures a safe environment for women, addressing harassment issues and promoting gender equality within the organization or institution</li> </ul>	<ul style="list-style-type: none"> <li>• Ms. Pooja Singh</li> <li>• Mr. Lalit Pagare</li> <li>• Ms. Anita</li> <li>• Dr. Maroof Bashir</li> </ul>



*Pooja Singh*  
**PRINCIPAL**  
 ST. WILFRED'S COLLEGE OF LAW  
 SHEDUNG-PANVEL 410206

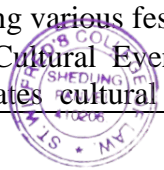


# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

	<ul style="list-style-type: none"> <li>• <b>Gender Sensitization:</b> The Women's Cell works to create awareness and sensitivity about gender-related issues, advocating for gender equality and women's rights within the institution or workplace.</li> <li>• <b>Counseling and Support:</b> The cell provides counseling and support services to women facing any form of discrimination, harassment, or gender-based challenges, both academically and personally.</li> <li>• <b>Empowerment Initiatives:</b> The Women's Cell organizes workshops, seminars, and training programs to empower women, enhancing their skills, confidence, and leadership abilities.</li> <li>• <b>Awareness Campaigns:</b> The cell conducts awareness campaigns on gender-related topics, such as women's health, gender-based violence, and gender stereotypes, fostering a culture of inclusivity and respect.</li> </ul>	
7	<p><b>Student Development Cell</b></p> <ul style="list-style-type: none"> <li>• Nurtures student growth through initiatives, workshops, and resources, promoting their overall well-being and personal/professional development</li> </ul> <p><b>Student Counseling and Guidance:</b> The SDC provides counseling and guidance services to students, helping them deal with academic challenges, personal issues, career choices, and emotional well-being.</p> <ul style="list-style-type: none"> <li>• <b>Career Development and Placement Support:</b> The cell organizes workshops, seminars, and training sessions to equip students with skills required for job interviews, resume building, and overall career development. It also facilitates placement opportunities and industry interactions.</li> <li>• <b>Skill Enhancement Workshops:</b> The SDC conducts workshops and training programs to enhance students' soft skills, communication abilities, leadership qualities, time management, and other essential skills.</li> </ul>	<ul style="list-style-type: none"> <li>• Dr. Maroof Bashir</li> <li>• Mr. Lalit Pagare</li> <li>• Ms. Prija Mumbaikar</li> <li>• Ms. Kamila Baig</li> <li>• Ms. Pooja Singh</li> </ul>
8	<p><b>Cultural Committee</b></p> <ul style="list-style-type: none"> <li>• To celebrate the cultural diversity on the campus by organizing cultural performances/ decorating campus during various festivals and events</li> <li>• <b>Organizing Cultural Events:</b> The committee plans and coordinates cultural events such as festivals,</li> </ul>	<ul style="list-style-type: none"> <li>• Dr. Maroof Bashir</li> <li>• Dr. Rajesh Kumar Singh</li> <li>• Mr. Lalit Pagare</li> <li>• Ms. Kamila Baig</li> <li>• Ms. Prija Mumbaikar</li> </ul>



*Priya Singh*  
**PRINCIPAL**  
 ST. WILFRED'S COLLEGE OF LAW  
 SHEDUNG-PANVEL 410206

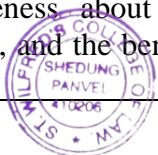


# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

	<p>concerts, dance performances, drama, and talent shows to showcase the diverse talents and cultural richness of the student community.</p> <ul style="list-style-type: none"> <li>• Celebrating National and Regional Festivals: The Cultural Committee arranges celebrations for national and regional festivals, fostering a sense of unity and inclusivity among students from different backgrounds.</li> <li>• Cultural Competitions: The committee conducts various cultural competitions, including singing, dancing, art, poetry, and theater, encouraging students to participate and showcase their artistic abilities.</li> </ul>	
9	<p><b>Anti-Ragging Committee</b></p> <ul style="list-style-type: none"> <li>• Maintains ragging free atmosphere in the campus Prevention and Awareness: The committee conducts awareness campaigns and orientation sessions for new students to educate them about the institution's anti- ragging policies and the consequences of engaging in ragging activities.</li> <li>• Sensitization of Students: The committee works to sensitize both new students and senior students about the harmful effects of ragging and the importance of promoting a healthy and respectful campus culture.</li> <li>• Setting Up Anti-Ragging Measures: The committee collaborates with various stakeholders to establish a comprehensive framework for preventing ragging incidents, including strict rules, penalties, and mechanisms for reporting incidents.</li> <li>• Receiving and Investigating Complaints: The committee is responsible for receiving complaints related to ragging, whether from victims or witnesses, and conducting prompt and impartial investigations.</li> </ul>	<ul style="list-style-type: none"> <li>• Mr. Lalit Pagare</li> <li>• Dr. Maroof Bashir</li> <li>• Ms. Pooja Singh</li> <li>• Ms. Anita</li> <li>• Dr. Rajesh Kumar Singh</li> </ul>
10	<p><b>Entrepreneurship Cell</b></p> <ul style="list-style-type: none"> <li>• Inspires and supports students in pursuing entrepreneurship, offering resources and mentorship to cultivate innovative ideas and successful ventures</li> <li>• Entrepreneurship Awareness: The E-Cell organizes events, workshops, seminars, and guest lectures to create awareness about entrepreneurship, startup opportunities, and the benefits of starting one's own business.</li> </ul>	<ul style="list-style-type: none"> <li>• Dr. Mrityunjai Pandey</li> <li>• Dr. Maroof Bashir</li> <li>• Dr. Rajesh Kumar Singh</li> <li>• Ms. Kamila Baig</li> <li>• Ms. Prija Mumbaikar</li> <li>• Mr. Lalit Pagare</li> </ul>



PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*





# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

	<ul style="list-style-type: none"><li>• <b>Startup Ideation and Validation:</b> The cell supports students in brainstorming, refining, and validating their startup ideas, providing mentorship and guidance to shape their concepts into viable business plans.</li><li>• <b>Business Incubation:</b> The Entrepreneurship Cell may collaborate with startup incubators or establish an in-house incubation program to provide startups with the necessary resources, infrastructure, and mentorship to grow their ventures.</li><li>• <b>Networking and Collaboration:</b> The E-Cell facilitates networking opportunities, connecting aspiring entrepreneurs with experienced mentors, industry experts, and successful startup founders.</li></ul>	
11	<p><b>Grievance Redressal Committee / Internal Compliant Committee</b></p> <ul style="list-style-type: none"><li>• Enhance the efficiency and effectiveness of the institution by prompt addressing to the needs of the staff and students</li><li>• <b>Receiving and Recording Complaints:</b> The committee is responsible for receiving and documenting complaints related to various issues, such as academic matters, discrimination, harassment, and any other grievances faced by individuals within the institution or workplace.</li><li>• <b>Confidentiality and Privacy:</b> The committee ensures that the identity of complainants and witnesses is kept confidential, promoting a safe environment for reporting grievances without fear of retaliation.</li><li>• <b>Conducting Investigations:</b> The Grievance Redressal Committee or ICC conducts thorough and unbiased investigations into the complaints received, gathering evidence, and interviewing relevant parties.</li><li>• <b>Ensuring Due Process:</b> The committee ensures that due process is followed during the investigation, allowing the accused individuals an opportunity to respond to the allegations and present their side of the story.</li></ul>	<ul style="list-style-type: none"><li>• Dr. Rajesh Kumar Singh</li><li>• Dr. Maroof Bashir</li><li>• Dr. Rajesh Kumar Singh</li><li>• Ms. Kamila Baig</li><li>• Ms. Prija Mumbaikar</li><li>• Mr. Lalit Pagare</li></ul>
12	<p><b>Training &amp; Placement Cell / Career &amp; Guidance Cell</b></p> <ul style="list-style-type: none"><li>• To provide better future, to provide career guidance &amp; to place them in better job</li><li>• <b>Industry Interaction:</b> The T&amp;P Cell maintains strong connections with various industries, companies, and</li></ul>	<ul style="list-style-type: none"><li>• Mr. Subhash Sonkar</li><li>• Mr. Lalit Pagare</li><li>• Dr. Rajesh Kumar Singh</li><li>• Ms. Kamila Baig</li><li>• Ms. Pooja Singh</li></ul>



ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*

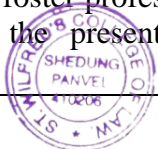


# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

	<p>organizations, fostering collaborations for internships, placements, and industrial visits.</p> <ul style="list-style-type: none"> <li>• Placement Drives: The cell organizes placement drives, inviting companies to conduct recruitment sessions on-campus for final year students seeking job opportunities.</li> <li>• Internship Opportunities: The T&amp;P Cell helps students find suitable internships, providing them with practical experience and exposure to real-world work environments.</li> <li>• Career Counseling: The cell offers career counseling sessions, guiding students in making informed decisions about their career paths based on their skills, interests, and aspirations.</li> <li>• Skill Development: The T&amp;P Cell conducts workshops, seminars, and training programs to enhance students' employability skills, including communication, problem-solving, leadership, and teamwork.</li> </ul>	
13	<p><b>Student's Sports Association</b></p> <ul style="list-style-type: none"> <li>• Encourages professional and recreational meetings and sports to uphold the dignity of the profession</li> <li>• Organizing Sports Events: The SSA is responsible for planning and conducting various sports events, including intra-college and inter-college competitions, leagues, tournaments, and sports festivals.</li> <li>• Team Management: The association manages sports teams representing the institution in different sports, ensuring proper selection of players, training, and preparation for competitions.</li> <li>• Sports Infrastructure and Equipment: The SSA works to maintain and improve sports facilities, such as sports fields, courts, and gyms, and ensures the availability of sports equipment and gear for students' use.</li> <li>• Sports Coaching and Training: The association may provide coaching and training programs for students in different sports, either through in-house coaches or by engaging external professionals.</li> </ul>	<ul style="list-style-type: none"> <li>• Dr. Maroof Bashir</li> <li>• Dr. Rajesh Kumar Singh</li> <li>• Mr. Lalit Pagare</li> <li>• Ms. Prija Mumbaikar</li> </ul>
14	<p><b>Alumni Association Cell</b></p> <ul style="list-style-type: none"> <li>• Promote and foster professional relationship among the alumni, the present students, the staff and management</li> </ul>	<ul style="list-style-type: none"> <li>• Dr. Mrityunjai Pandey</li> <li>• Dr. Maroof Bashir</li> <li>• Dr. Rajesh Kumar Singh</li> <li>• Mr. Lalit Pagare</li> </ul>



*Rajesh Singh*  
**PRINCIPAL**  
 ST. WILFRED'S COLLEGE OF LAW  
 SHEDUNG-PANVEL 410206



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

	<ul style="list-style-type: none"><li>• <b>Alumni Database Management:</b> The cell maintains an updated database of alumni, including their contact information, current professions, and other relevant details.</li><li>• <b>Alumni Engagement:</b> The cell engages with alumni through regular communication, newsletters, social media, and other platforms to keep them informed about the institution's developments, events, and achievements.</li><li>• <b>Networking Events:</b> The Alumni Association Cell organizes networking events and reunions, providing opportunities for alumni to reconnect with their former classmates, faculty, and staff.</li><li>• <b>Alumni Mentorship Programs:</b> The cell may establish mentorship programs, connecting alumni with current students to provide guidance, career advice, and support.</li></ul>	<ul style="list-style-type: none"><li>• Ms. Prija Mumbaikar</li><li>• Ms. Kamila Baig</li></ul>
15	<b>Scholarship Cell (Minority, SC-ST, OBC Cell)</b> <ul style="list-style-type: none"><li>• Facilitates and promotes access to educational scholarships for minority, SC-ST, and OBC students, ensuring equal opportunities and financial support for their academic pursuits</li><li>• <b>Scholarship Information Dissemination:</b> The cell is responsible for gathering information about available scholarships from various sources, including government agencies, private organizations, and institutional funds.</li><li>• <b>Eligibility Criteria and Application Guidelines:</b> The cell provides students with detailed information about eligibility criteria, application deadlines, and other requirements for each scholarship program.</li></ul>	<ul style="list-style-type: none"><li>• Dr. Maroof Bashir</li><li>• Dr. Rajesh Kumar Singh</li><li>• Ms. Kamila Baig</li><li>• Ms. Kamila Baig</li></ul>
16	<b>Public Relationship Committee</b> <ul style="list-style-type: none"><li>• Handles communication and engagement strategies to foster positive relationships between an organization and its stakeholders, including the public and media</li><li>• <b>Media Relations:</b> The PR Committee establishes and maintains relationships with journalists, reporters, and media outlets to ensure accurate and favorable coverage of the organization's activities and events.</li><li>• <b>Press Releases and Media Kits:</b> The committee drafts press releases and media kits to communicate</li></ul>	<ul style="list-style-type: none"><li>• Mr. Subhash Sonkar</li><li>• Dr. Maroof Bashir</li><li>• Dr. Rajesh Kumar Singh</li><li>• Mr. Lalit Pagare</li><li>• Ms. Kamila Baig</li><li>• Ms. Prija Mumbaikar</li></ul>



*Quisingh*  
PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

	<p>important announcements, achievements, and upcoming events to the media and the public.</p> <ul style="list-style-type: none"><li>• <b>Crisis Communication:</b> In times of crisis or negative publicity, the PR Committee formulates and implements crisis communication strategies to manage the organization's reputation and address concerns effectively.</li></ul>	
17	<p><b>Purchase Committee</b></p> <ul style="list-style-type: none"><li>• Oversees procurement processes, ensuring transparent and efficient acquisition of goods and services while adhering to established guidelines and budgets</li></ul> <p>Identifying Procurement Needs: The Purchase Committee works with various departments and stakeholders within the organization to identify their procurement needs and requirements.</p> <ul style="list-style-type: none"><li>• <b>Vendor Evaluation and Selection:</b> The committee assesses potential vendors or suppliers, evaluating their capabilities, reliability, quality of goods or services, and competitive pricing.</li><li>• <b>Request for Quotations (RFQs) and Bids:</b> The committee initiates the process of obtaining quotations, proposals, or bids from qualified vendors, ensuring a competitive and transparent selection process.</li></ul>	<ul style="list-style-type: none"><li>• Dr. Maroof Bashir</li><li>• Dr. Rajesh Kumar Singh</li><li>• Mr. Lalit Pagare</li><li>• Ms. Prija Mumbaikar</li></ul>



*Q. Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

---

## HANDBOOK



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206



**ST. WILFRED'S COLLEGE OF LAW  
(Affiliated to the Mumbai University)**

Near Shedung Toll Plaza, Old Mumbai-Pune Highway,  
Panvel Navi, Mumbai  
Pincode - 410203

## **SOCIAL ETHICS AND PROFESSIONAL CONDUCT**

### **HANDBOOK**



*Qu Singh*

**PRINCIPAL**

**ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206**

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

## INDEX

Chapter No.	Title	Page Number
I	<b>Overview &amp; Social Ethics</b>	
	➤ Social Ethics	
	➤ Importance of Social Ethics	
	➤ Core Values of St. Wilfred's College of Law	
II	<b>Professional Conduct Code</b>	
	➤ Need for Professional Conduct	
	➤ Social Ethics and professional Conduct	
	➤ Codes of Professional Conduct	
	✚ Administrative Authority	
	✚ Administrative Staff	
	✚ The Teachers	
	✚ The Students	



*Quisingh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

---

## CHAPTER I

## OVERVIEW

&

## SOCIAL ETHICS



*Quisingh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*





# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

## OVERVIEW

Every Indian person is guaranteed the fundamental right to an education by the Indian Constitution. The foundation of professional and leadership development, higher education has a big impact on a country's social and economic circumstances as well as the development of local communities. Higher education institutions (HEIs) can cultivate a sense of community and strong leadership by implementing curricula that emphasize morality, academic success, and community involvement. The goal of education in general and higher education in particular is to promote the actualization of human potential through the development of moral values and professional ethics among its constituents, especially administrators, professors, and students. Higher education institutions need to have outstanding procedures and a morally grounded environment.

## Social Ethics

Truth, beauty, justice, temperance, courage, wisdom, love, equality, modesty, and hope are all aspects of human ethics. These are the fundamental, inborn moral tendencies toward virtue. Everybody ought to try to live their life according to these values. It is also important for society as a whole to recognize these values and to make them evident in social structures, institutions, and organizations so that people always know what they stand for. People act in accordance with these ideas because they appreciate and uphold them, whether consciously or unconsciously, in the majority of locations and times. Human values shape people's worldviews and shed light on their intentions, attitudes, and actions. They make it possible to define "right and wrong" and offer techniques for comprehending people.

## Importance of Social Ethics

- ✚ Enhances our understanding of attitudes, intentions, and actions.
- ✚ Has an effect on how we understand "right and wrong."
- ✚ Aids in our understanding of the outside world and ourselves.
- ✚ Provides a way to comprehend individuals and groups.

Regardless of whether they are employed or provide services, all persons are required to possess the following human qualities:

- ✚ **Right Conduct:** comprises ethical principles such as responsibility, courage, initiative, independence, and effectiveness. It also includes self-help ideas like independence, modesty, and



*Qu Singh*  
PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

hygiene.

- ✦ **Peace:** Among other qualities, peace is defined by equality, modesty, optimism, patience, self-assurance, self-control, and self-worth. Its scope includes global, societal, and individual peace in addition to international peace.
- ✦ **Truth:** Truth deals with the ultimate and unchangeable reality and is eternal and unchanging. It is certified by traits such as truthfulness, impartiality, courage, integrity, persistence, and the pursuit of knowledge.
- ✦ **Non-Violence:** This is the deliberate refusal to cause any living thing, whether or not it is alive, physical or psychological harm. One must abstain from hatred and act with compassion and love for all living things in order to be non-violent.
- ✦ **Love and Compassion:** Love is demonstrated by deeds of kindness, sensitivity, sincere concern for others, and compassion for everyone. True compassion is the result of pure love. People's kindness, charity, and good deeds are clear indicators of this.
- ✦ **Service:** An act of love is deemed to be a service. It also stands for generosity and goodwill toward others. Service principles must always maintain their impartiality without restrictions or prejudice based on caste, creed, race, geography, or religion.
- ✦ **Cooperative partnerships:** Cooperative partnerships demonstrate harmonious cohabitation. Social and psychological characteristics including environmental consciousness, persistence, generosity, compassion, morality, forgiveness, fraternity, equality, and equality are all included.
- ✦ **Autonomy:** The capacity to act independently and make decisions for oneself. When someone is autonomous, they don't feel pressured to follow a certain career path or way of life; instead, they are free to make their own decisions.
- ✦ **Creativity:** this is the ability to think beyond the box and like trying out new ideas. It's important because it allows us to solve problems creatively rather than relying on outdated methods that might not work anymore..
- ✦ **Justice:** requires treating all people fairly and providing for the most vulnerable, even if doing so means going over budget.
- ✦ **Self-direction:** This refers to taking responsibility for one's life and opting to follow one's own convictions over advice from others.
- ✦ **Discipline:** A person's set of guidelines for all living things is known as discipline. It includes



*Qu Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

ideas like control, direction, and order.

## Core Values of St. Wilfred's College of Law

In order to form the basis of a robust human society, values need to be attained via actions. It is important for HEI administrators and teachers to keep in mind that children pick up values from their behavior and mannerisms.

Institutions that uphold higher human ideals are valued and prosper.

One of India's top HEIs, St. Wilfred's College of Law, has grown by respecting the aforementioned human values.

The essential values upheld by St. Wilfred's College of Law are listed in the following list:

- ✚ Admiration for All
- ✚ Consistent Moral Values SS
- ✚ The percentage of students
- ✚ Social Advancement
- ✚ Pursuing Greatness
- ✚ Encouraging Professionalism
- ✚ Superior research and instruction
- ✚ A Student-centered academic environment
- ✚ Development and Well-Being of Society



*Qus Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

---

## CHAPTER II PROFESSIONAL CONDUCT CODE



*Quisingh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

## NEED FOR PROFESSIONAL CONDUCT

Professional ethics and human values are related. Human values convey a person's own opinion, whereas ethical standards serve as the generally recognized norms for moral behavior concerning obligations and virtues in relation to an organization. Codes of professional ethics educate an organization's stakeholders about appropriate and inappropriate behavior in a given field.

Enforcing conformity to a solid, accepted code of ethics is the fundamental tenet of professional ethics. The committed instructors, administrators, employees, and students of a particular institution make its goals and vision possible because they act honorably and with integrity. The codes of conduct of such professional organizations must contain the following essential elements of professional ethics.

- + **Inclusivity:** putting in place policies, procedures, and guidelines to ensure that no one is subjected to discrimination when looking for a position, a promotion, or other opportunities within a corporation.
- + **Commitment:** obtaining the abilities, know-how, and dispositions necessary to achieve greatness while abiding by the law and committing oneself to the mission and vision of the organization.
- + **Trusteeship:** managing the organization's affairs in an effective, moral, and truthful way while promoting member collaboration and a system of checks and balances.
- + **Harmony:** Stakeholders should foster an atmosphere of forgiveness, open communication, and tolerance in order to strike a balance between diversity and difference.
- + **Integrity:** doing one's obligations in a morally appropriate manner, which entails being truthful, dependable, open, and equitable.
- + **Respectfulness:** Encouraging a culture of dependability, excellent communication, and trust while ensuring that the institution's employees and beneficiaries are equally involved.
- + **Accountability:** fostering an atmosphere of transparency and trust that allows people to make mistakes and encourages them to take responsibility for their actions.
- + **Sustainability:** Making the greatest use of available social, financial, and environmental resources to build a long-lasting and stable future.



*Pr Singh*  
**PRINCIPAL**  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



## Social Ethics and professional Conduct

Fundamental values such as professional conduct and social ethics direct people's and organizations' interactions, choices, and actions. In personal relationships, professional settings, and larger social interactions, these values are crucial for upholding honesty, decency, and respect.

Social ethics are a collection of moral precepts and ideals that specify how people ought to treat one another with justice, integrity, kindness, and dignity. These ethics are based on core convictions about what is good and bad, and they frequently act as a guide for handling challenging circumstances and moral conundrums. Justice, responsibility, empathy, and integrity are essential components of human ethics.

Conversely, professional conduct describes the moral principles and conduct that are expected in particular industries or areas. Professionals are held to higher standards of conduct because of the faith that the public, colleagues, and clients place in them, regardless of their field—medicine, law, engineering, or business administration. Upholding the values of integrity and responsibility, adhering to industry laws, being competent in one's sector, and obeying codes of ethics are all examples of professional behavior.

The cornerstones of ethical behavior in society are professional conduct and human ethics combined. They offer standards by which people and institutions can act morally and behave in a fair, honest, and courteous way toward others. Following these guidelines promotes good relationships, increases credibility and trust, and helps create a society that is just and peaceful.

Ethical behavior is especially crucial in professional contexts since it can have a big impact on stakeholders, clients, and the general public. For instance, trust between patients and healthcare practitioners is largely dependent on adherence to ethical standards in the medical sector, such as informed consent, patient confidentiality, and beneficence (working in the patient's best interest).

Social ethics and professional conduct influence institutional policies and procedures in addition to directing individual behavior. A lot of companies have codes of conduct or ethics that describe what is expected of their workers and how to handle unethical situations or misbehavior. Organizations can create a work environment where employees feel appreciated, respected, and inspired to follow moral norms by cultivating a culture of ethics and integrity.

In general, moral behavior in both personal and professional contexts is based on fundamental principles of social ethics and professional conduct. Individuals and organizations can foster settings based on justice, respect, and trust by adopting these principles and improving the well-being of society.



  
PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

## CODES OF PROFESSIONAL CONDUCT

### *Administrative Authority*

Chairperson, Honorary Secretary, Dean Academic Affairs, Dean Students' Welfare, Registrar, Proctor, Deans of several faculties, Department Heads, etc. would be among them.

### *The authority would:*

- ✚ Assume accountability for making sure that all facets of the College's operations are conducted in a manner that strictly complies with all applicable laws, regulations, and policies.
- ✚ Comply with all laws, guidelines, and directives issued by the appropriate authorities.
- ✚ Maintain the privacy of sensitive information, including records.
- ✚ Make an effort to foster a work atmosphere with moral standards that value quality, professionalism, and contentment.
- ✚ Avoid misusing any type of resource, even non-monetary ones.
- ✚ Encourage academic and executive leadership in the fields of operational management, sustainability and environmental issues, policy formation, and human resource optimization.
- ✚ Always consider the highest moral standards while making choices that are best for the College.
- ✚ Provide an atmosphere that, to the best of the university's abilities, encourages research, development, teaching, and learning with the goal of advancing social change and, ultimately, national progress.
- ✚ Respect the College's policies and goals and make a positive contribution to their accomplishment.

### **Administrative Staff**

### *Administrative staff would:*

- ✚ Handle the institution's property with care.
- ✚ Create a friendly environment.
- ✚ Don't engage in discrimination of any kind.
- ✚ Encourage the team to work as efficiently as possible.
- ✚ Establish an environment that promotes cooperation.
- ✚ Act quickly to allay the legitimate worries.
- ✚ Maintain the highest performance standards by impartially and fairly following directives from the



*Bansingh*  
PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

***Where the mind is without fear! where the head is held high!***



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

government.

- ✚ Preserve the confidentiality of private data, including documents.
- ✚ Cooperate and form close relationships with coworkers.
- ✚ Refuse to take bribes or participate in any corrupt activities.
- ✚ Make every effort to do the given task by the due date.

## *The Teachers*

Students and members of the public are continuously observing teachers. Instilling information and ideals in students is the noble and devoted profession of teaching. His or her actions and views should support competence, excellence, and idealism. Consequently, it is imperative for all educators to make sure that their beliefs and behaviors are in harmony. He or she is responsible for upholding the previously defined national education ideals, which they should endeavor to teach in the children. Professional criteria also state that teachers need to have a friendly demeanor and a calm, patient, communicative temperament.

## *Teachers would:*

- ✚ Make an effort to improve education and the moral and intellectual life of the community.
- ✚ Take part in and lend assistance to the College's processes for admission, supervision, assessment, invigilation, and evaluation.
- ✚ Treat their private affairs with the decency befitting their profession.
- ✚ Make an attempt to consistently progress professionally via research and study.
- ✚ Complete tasks set by the institution in the form of teaching, tutorials, practicals, seminars, and research projects with dedication, devotion, and punctuality.
- ✚ Continue to be an active member of professional associations and use them to further the profession and education.
- ✚ Participate in professional gatherings, seminars, conferences, etc. to share knowledge and freely express your thoughts.
- ✚ Engage in co-curricular, extracurricular, and extension activities including volunteer work in the community.
- ✚ Honor the dignity and right of every kid to express their thoughts. Regardless of a student's physical characteristics, political affiliation, social class, or religion, treat them all equally and impartially.
- ✚ Reorganize students' diverse abilities and capacities while attempting to meet their individual needs.
- ✚ Be kind to the students and abstain from acting resentfully toward any of them for any reason.
- ✚ Only consider a student's accomplishments when assessing their value.
- ✚ Encourage professional growth through conducting continuing research and presenting at conferences, seminars, and industry get-togethers.



*Principals*  
**PRINCIPAL**  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*





# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

- + Cooperate with the government to enhance the establishments while respecting the rights and interests of the profession.
- + Honor the conditions of the agreement; recognize that education is a public good and endeavor to educate the public about the programs being provided; and assist the College in formulating its policies by assuming a variety of roles and performing any tasks that may be delegated to them.
- + Respect the College's cultural practices, traditions, vision, and ideals, as well as its acts, statutes, ordinances, rules, policies, and procedures.
- + Adhere to the moral principles and behavior that are expected of them by society.
- + Create a positive teaching and learning environment by utilizing innovative methods and information sharing.
- + Treat other professionals with the respect they deserve by acting in their best interests. Take action to amend any regulations that are detrimental to the professional interest through their respective institutional bodies and/or professional associations. They should also carry out their professional duties in compliance with the laws as they stand and adhere to the protocols and practices that are suitable for their line of work.
- + Refrain from accepting any positions or responsibilities, such as one-on-one coaching or tutoring, that might clash with their professional duties.
- + Provide a model of moral rectitude and excellent behavior for the students.
- + By becoming friends, mentors, and philosophers, help students reach their full potential and develop their personalities and contributions to the environment, national heritage, and communal welfare.
- + Encourage students to participate actively in initiatives that are national priorities.
- + Refrain from mistreating students in any way.
- + Show respect for other educators and provide assistance with their professional growth.
- + Apply unbiased and equitable treatment to students, considering their caste, absence of religion, and other social, political, and physical characteristics.
- + Refrain from taking on any additional work or responsibilities, such as private coaching or tutoring sessions, that might interfere with their professional duties.

## ***The Students***

At the time of admission, each student would have to sign a declaration confirming that they would follow the rules as stated. This declaration would attest to their promise to refrain from any physical or verbal discrimination against anyone based on their gender identity, caste, race, religion, or religious beliefs, color, region, language, Disability, marital or family status, physical



**PRINCIPAL**  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

***Where the mind is without fear! where the head is held high!***



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

or mental disability, etc. Additionally, students would have to uphold the highest standards of discipline and dignified behavior on college campuses.

It is highly illegal and penalized to engage in ragging, anti-institutional, anti-national, antisocial, communal, immoral, or political expressions and activities within the campus and hostel. It is also punishable to damage or destroy any other property owned by the College or any other location on the property. A committee has been established to investigate any potential violations of the previously established expectations of behavior on the part of the students. It is the responsibility of every student to keep the campus, labs, and classrooms generally clean.

On campus or in the dorm, ragging and other anti-institutional, anti-national, antisocial, communal, immoral, or political speech or actions are absolutely prohibited and punishable by law.

- ✚ There will be consequences for any harm or destruction done to the College's or any other property on the grounds. A committee has been established to investigate any potential violations of the previously established expectations of behavior on the part of the students.
- ✚ Students must finish all of their courses at the college and attend regularly;
- ✚ Students are responsible for keeping the campus, including the labs, generally clean.
- ✚ It is strictly forbidden to take any action that obstructs the college's ability to conduct research, teach, or administer operations.
- ✚ Spitting, playing cards, and loitering are absolutely forbidden on college and dorm campuses. Smoking, chewing tobacco, and the use of any other intoxicating substances are also forbidden. Serious fines or disciplinary action will follow violations of this policy.
- ✚ There will be repercussions for attempting to steal from, destroy, or damage College property, community member property, or any other kind of private or public property, whether on or off campus. Using a cell phone in class is strictly forbidden. Students are expected to take full use of the library and to take care of the college property in their free time.
- ✚ A fine or suspension from the institution may be imposed if any furniture or other materials are harmed.
- ✚ In the event that a student leaves college early, they are accountable for fulfilling all unpaid debts and forfeiting any scholarships they may have won.
- ✚ The College is committed to upholding standards of behavior to foster a secure and productive atmosphere. It is required of all students to maintain academic integrity.
- ✚ Students are encouraged to spend as much time as they can in the library during their free time.



*Singh*  
PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

***Where the mind is without fear! where the head is held high!***



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

- + Using a vehicle (a bicycle, two-wheeler, four-wheeler, etc.) in a spot designated for someone other than a student or one that is not intended for parking.) driving carelessly on campus, which can aggravate fellow pupils.
- + Keeping a physical or mental health condition a secret that would have hindered the student's academic achievement; stealing or utilizing another person's property without authorization.
- + Without authorization from the college's officials, students are not permitted to host reporters on campus or take part in media relations on the college's behalf.
- + Students should use caution, responsibility, and self-control when using social media.
- + Students are not allowed to distribute audio and video clips of any campus activity to print or electronic media without prior authorization.
- + Students are not allowed to record lectures in class—either on audio or video—or the actions of staff members, instructors, or other students without permission.
- + Without permission from the principal, students are not allowed to distribute any printed materials on the college campus.
- + Latecomers will not be permitted into the classroom.
- + A student must maintain a minimum of 75% attendance in all academic lectures in addition to 100% overall performance.
- + Failure to do so will result in the individual being excluded from the university examination.



*Qus Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

---

## INSTITUTION ORGANIZES PROFESSIONAL ETHICS PROGRAMS FOR STUDENTS, TEACHERS, ADMINISTRATORS AND OTHER STAFF



PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



## **Institution Organizes Professional Ethics Programs for Students, Teachers, Administrators and other staff**

The organization provides administrators, teachers, staff members, and employees with professional ethics programs. At St. Wilfred's College of Law, staff members and students take part in many professional ethics initiatives. At St. Wilfred's College of Law, at the Fresher's Welcome event, which is arranged by the office of the Dean of Student Welfare for new students, educators present talks on student ethics and codes of conduct. Senior students participate as well, sharing their experiences at St. Wilfred's College of Law. After enrolling, teachers participate in an orientation program at the college. This curriculum teaches them about work ethics and helps them understand the applicable code of conduct.

Our students are constantly educated and imbued with the fundamental ethical ideals of independence, avoiding harm to others, supporting everyone, fairness, and honesty. Universal brotherhood, the development of self-confidence, an open mind to assist the poor and in need, empathy for the downtrodden, and a willingness to offer assistance are among the key principles that are upheld on campus.

Early on in their education, young students should be taught professional ethics to assist them avoid the increasingly dirty business environment to which they are exposed. Professional ethics is a requirement that cannot be avoided and should be engrained in their brains deeply.

1. **Independence Day** - Independence Day in India is celebrated on **August 15** every year, commemorating the nation's freedom from British rule in **1947**. The day begins with the Prime Minister hoisting the national flag at the Red Fort in Delhi, followed by a heartfelt address to the nation. Across the country, people participate in parades, cultural events, and community gatherings, showcasing India's diversity and unity. Schools host special programs, and citizens proudly display the tricolor flag. Independence Day serves as a powerful reminder of the sacrifices made by freedom fighters and inspires patriotism among the people, fostering a spirit of national pride



*Q. Singh*

**PRINCIPAL**

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

2. **Teachers Day - Teachers' Day** is celebrated in India on **September 5** to honor educators and their vital role in shaping society. This date marks the birth anniversary of **Dr. Sarvepalli Radhakrishnan**, a prominent scholar and the second President of India. On this day, students express gratitude through speeches, performances, and gifts, often organizing special events in schools. The government also recognizes outstanding teachers with national awards for their dedication. Teachers' Day highlights the importance of education and the impact teachers have on students' lives, fostering a culture of respect and appreciation for those who guide and inspire future generations.
  
3. **World Ozone Day - World Ozone Day** is observed on **September 16** every year to raise awareness about the depletion of the ozone layer and its effects on the environment. Established by the United Nations in 1994, this day commemorates the signing of the **Montreal Protocol** in 1987, which aimed to protect the ozone layer by phasing out harmful substances. The ozone layer plays a crucial role in shielding the Earth from harmful ultraviolet (UV) radiation. Various activities, including educational campaigns and community events, are organized globally to promote sustainable practices and protect the atmosphere, emphasizing the importance of preserving this vital layer for future generations
  
4. **Non Violence Day - Non-Violence Day** is observed on **October 2** each year, coinciding with the birth anniversary of **Mahatma Gandhi**, the pioneer of non-violent resistance. This day promotes the principles of peace, tolerance, and harmony, emphasizing Gandhi's belief in resolving conflicts without violence. Celebrations include prayer meetings, discussions, and community events that honor his legacy and promote a culture of non-violence. Schools and organizations often engage in activities to encourage understanding and compassion among individuals. Non-Violence Day serves as a reminder of the ongoing need for peaceful coexistence and the importance of adopting non-violent methods in social and political movements
  
5. **Indian Constitution Day - Indian Constitution Day** is celebrated on **November 26** each year to commemorate the adoption of the Constitution of India in **1949**. This day highlights the importance of the Constitution in upholding the values of justice, liberty, equality, and fraternity. Celebrations include readings of the Preamble, educational programs, and



PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*



# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

discussions on constitutional rights and duties. Schools and organizations often organize events to raise awareness about the Constitution's significance in democracy and governance. Indian Constitution Day serves as a reminder of the nation's commitment to constitutional principles and encourages citizens to engage actively in the democratic process

6. **AIDS Day - World AIDS Day** is observed on **December 1** each year to raise awareness about HIV/AIDS and support those affected by the disease. Established in **1988**, this day emphasizes the importance of education, prevention, and treatment. Various organizations and communities engage in campaigns, health programs, and events to promote understanding and reduce stigma surrounding HIV/AIDS. Activities include candlelight vigils, educational workshops, and health screenings. World AIDS Day serves as a reminder of the ongoing global fight against HIV/AIDS, highlighting the need for solidarity and continued efforts to improve the lives of those living with the virus and to work towards a cure.
7. **Republic Day- Republic Day** is celebrated on **January 26** each year in India to honor the adoption of the Constitution in **1950**, making India a sovereign republic. The day begins with a grand parade in New Delhi, showcasing the nation's military strength, cultural diversity, and achievements. The President of India hoists the national flag and gives a salute to the armed forces. Various states participate with colorful tableaux representing their culture. Celebrations include cultural programs in schools and communities, emphasizing the values of justice, liberty, and equality. Republic Day serves as a reminder of the importance of constitutional democracy and national pride.
8. **International Women Day - International Women's Day** is celebrated on **March 8** each year to honor women's achievements and promote gender equality. Established in **1911**, this day raises awareness about issues like gender discrimination, violence against women, and equal opportunities. Events include rallies, seminars, and discussions focused on women's rights and empowerment. Organizations and communities worldwide participate in campaigns to celebrate women's contributions in various fields. The theme often changes annually, highlighting specific issues affecting women globally. International Women's Day serves as a call to action to create a more inclusive and equitable society, encouraging



*Principal*  
PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

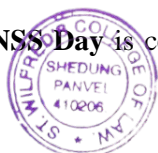
*Where the mind is without fear! where the head is held high!*



individuals to advocate for women's rights and equality

9. **World Environment Day - World Environment Day** is celebrated on **June 5** each year to raise awareness about environmental issues and promote sustainable practices. Established by the **United Nations** in **1973**, this day encourages global action to protect the planet. Each year features a different theme, focusing on pressing environmental concerns like climate change, pollution, and biodiversity. Events include tree planting, clean-up drives, and educational campaigns in communities and schools. World Environment Day serves as a reminder of the collective responsibility to safeguard the Earth, urging individuals and organizations to adopt eco-friendly practices and advocate for a sustainable future for generations to come+
  
10. **International Literacy Day - International Literacy Day** is celebrated on **September 8** each year to raise awareness about the importance of literacy as a fundamental human right and a key to sustainable development. Established by the **UNESCO** in **1966**, this day emphasizes the need for increased literacy rates worldwide. Events include educational programs, workshops, and community activities aimed at promoting reading and writing skills. Each year features a specific theme that highlights current literacy challenges and goals. International Literacy Day serves as a reminder of the ongoing efforts needed to ensure that everyone has access to quality education and the opportunity to improve their lives through literacy
  
11. **World Ozone Day - World Ozone Day** is observed on **September 16** each year to raise awareness about the depletion of the ozone layer and its impact on the environment. Established by the **United Nations** in **1994**, this day commemorates the signing of the **Montreal Protocol** in **1987**, which aimed to phase out substances harmful to the ozone layer. Activities include educational campaigns, community events, and discussions promoting sustainable practices. The ozone layer is crucial for protecting life on Earth from harmful ultraviolet (UV) radiation. World Ozone Day serves as a reminder of the collective responsibility to preserve this vital layer for future generations.

12. **NSS Day Celebration - NSS Day** is celebrated on **September 24** each year to honor the **National**



*Quisingh*  
PRINCIPAL  
ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206





# St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

**Service Scheme (NSS)** in India, launched in **1969**. This day emphasizes the importance of community service and social responsibility among youth. Various activities are organized, including awareness campaigns, tree planting, blood donation drives, and cleanliness initiatives. Schools and colleges often host events to encourage students to participate in community service. NSS Day aims to foster a spirit of volunteerism and civic engagement, inspiring young people to contribute positively to society and develop a sense of empathy and responsibility towards their community.



*Qus Singh*

PRINCIPAL

ST. WILFRED'S COLLEGE OF LAW  
SHEDUNG-PANVEL 410206

*Where the mind is without fear! where the head is held high!*