



St. Wilfred's College of Law

Affiliated to Mumbai University

Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Dist Raigad, Navi Mumbai-410206

6.2.1

Policies, administrative arrangements, appointment and service regulations, processes, institutional development plans, perspectives, and plans for deployment all demonstrate how effectively and efficiently the institutional bodies perform.

STRATEGIC PLAN & PERSPECTIVE PLAN



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STRATEGIC PLAN

1. Academic Prominence

- It is recommended to consistently evaluate and reinvent the curriculum, encourage multidisciplinary methods, and include new developments.
- Attract and keep professors who are highly competent and knowledgeable about their disciplines.
- Motivate academic staff and students to participate in advanced research and academic pursuits.

2. Engagement and Success of Students

- Offer a wide range of student support services, including career counseling, academic advising, and leadership development initiatives.
- Participate more in groups, organizations, and extracurricular activities that promote community involvement, cultural awareness, and personal development.
- Put tactics into place to deal with issues that impact graduation rates and student retention, both academic and nonacademic.

3. Partnerships between Industry and Innovation

- Establish an atmosphere that fosters creativity, entrepreneurship, and cooperation among students, educators, and business associates.
- Establish strategic partnerships with many companies to create pertinent courses, internships, and joint research projects.
- Promote the commercialization of research by means of industrial partnerships and incubation centers.


4. Partnerships between Industry and Innovation

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5. Inclusion and Diversity

- Make ensuring that all students and staff have equal opportunity and a supportive atmosphere.
- Establish policies and initiatives to bolster marginalized communities and foster cultural understanding.
- Encourage the development of a diverse campus community that actively




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combats bias and discrimination.

6. Technology and Infrastructure

- Modern classrooms, labs, and research facilities are continuously upgraded.
- Incorporate data analytics, digital resources, and advanced learning tools into research and education.
- Make sure your IT infrastructure is strong enough to support e-learning, digital services, and uninterrupted connectivity.



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Perspective Plan (2019-2024)

In order to accomplish strategic goals within a given timeframe, the perspective plan delineates particular activities and actions.

1. Creating Academic Programs:

- Launch new courses in developing areas according to industry and community need.
- Encourage interdisciplinary research and instruction within particular fields of study.
- Boost faculty and student exchanges, as well as collaborative research with foreign universities.

2. Innovation and Research:

- Create research clusters in high-priority areas and promote professor and student collaboration on multidisciplinary research projects.
- Encourage academic research and external research projects by promoting research grants and financing opportunities.

3. Success and Support for Students:

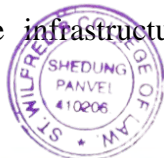
- Assist students with direction and encouragement during their academic career.
- Improve student access to industry relationships, internships, and job placement options.
- Provide chances for students to grow personally and improve their soft skills through leadership development programs.

4. Global Engagement and Internationalization:

- For faculty and student exchanges, collaborative research, and academic initiatives, fortify partnerships.
- Encourage international internships and study abroad programs to help students develop their intercultural competency and global perspectives.
- Establish a hospitable and comprehensive atmosphere for students from overseas.

5. Campus Sustainability and Infrastructure:

- Make sure the infrastructure is sufficient to accommodate future expansion and new requirements.



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- Adopt trash management, green campus programs, and energy efficiency measures.
- Update current facilities to provide a technologically advanced and comfortable environment.



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6. Alumni relations and stakeholder engagement:

- Develop ties with former students by engaging them in fundraisers, guest lectures, and mentorship.
- Enhance communication with parents, nearby communities, and business associates by means of cooperative initiatives, seminars, and outreach campaigns.

7. Certification and Quality Control:

- Sustain ongoing procedures for quality enhancement and self-evaluation systems.
- Provide all-encompassing processes, such as recurring internal and external reviews, to track and assess institutional performance.



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Table 6.2: Institutional Perspective Plan (2012-2024)

Re-Constitution

Areas of focus	Perspective plan for (2012- 2024)
Teaching and Learning	<ul style="list-style-type: none"> Creation of additional intelligent classrooms including cutting-edge amenities More LCDs and laptops are being used for education Widespread utilization of internet resources for teaching and learning Additional Memoranda of Understanding for the Student Exchange Program
Research and Development	<ul style="list-style-type: none"> Education connections through more Memorandums of Understanding with prestigious universities and starting joint research initiatives Encourage staff members to participate in FDPs such as orientation programs and refreshers. Encourage cross-disciplinary investigation Establish distinct research laboratories for different scientific and commercial subjects. Encouragement of publishing in research journals with indexes Encourage professors to work on at least one major or minor project. Hold further conferences and workshops at the international level. & Encourage academics to submit patent applications Encourage attendance at international symposiums, workshops, seminars, and conferences
Community Engagement	<ul style="list-style-type: none"> Include community service with credit in the UG program's curriculum Increased collaborations with non-governmental organizations Adding more Villages Support municipal and governmental entities with community initiatives
Human Resource planning and Development	<ul style="list-style-type: none"> Plan additional programs for faculty development Encourage academic members to conduct research. Encourage and assign educators to Orientation and Refresher Courses Advance the Faculty Exchange Initiative
Industry Interaction	<ul style="list-style-type: none"> Invite professionals from the industry to inspire students and impart useful knowledge. Enhance campus placement and training opportunities by establishing additional industry connections. Encourage students to work on actual projects for businesses.
Internationalization	<ul style="list-style-type: none"> Encourage more foreign applicants for college entry Increased Memorandums of Understanding with Foreign Colleges and Universities for Advanced Study.



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- 1. Improve Academic Programs:** By incorporating cutting-edge teaching strategies and offering value-added courses that are in line with market demands and new trends, academic programs can be continuously improved and elevated.
- 2. Student achievement and Engagement:** Provide academic support services, mentorship programs, and extracurricular activity opportunities to create an environment that promotes student achievement, engagement, and holistic growth.
- 3. Faculty Development:** Facilitate faculty members' professional development by offering those training courses, publications and research materials, and chances for group projects and interdisciplinary work.
- 1. Enhance Research and Innovation:** Establish alliances with business and other research institutes, foster interdisciplinary research collaborations, and support and encourage faculty and student research activities.
- 2. Infrastructure Development:** To establish a rich learning environment for teachers and students, invest in and maintain cutting-edge buildings, labs, libraries, and technology infrastructure.
- 3. Institutional Reputation and Rankings:** Prioritize academic quality, student accomplishments, and faculty recognition in order to improve the institution's reputation and rankings.
- 4. Industry Partnerships and Employability:** Create a strong network with companies, employers, and industries to help students find internships, cooperative education programs, and employment.
- 5. Community Engagement & Outreach:** Participate in outreach activities, open talks, and knowledge-sharing projects to foster development within the local community.
- 6. Quality Assurance and Accreditation:** To fulfill accreditation criteria and guarantee continuous progress, start the NAAC process and continuously monitor and evaluate the caliber of educational initiatives, research endeavors, and institutional procedures.
- 7. Alumni Engagement and Support:** Encourage long-lasting connections with former



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students by providing them with networking and mentorship opportunities, as well as by praising their contributions to the advancement of the school.

8. **Accreditation and Ongoing Improvement:** Launch the NAAC accreditation procedure and foster an environment of ongoing development by routinely evaluating institutional efficacy and upholding quality control.

These long-term objectives lay the groundwork for institutions to develop, adjust to shifting demands, and enhance society all the while maintaining their primary missions of research and instruction.



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LONG TERM GOALS

- **Improve Academic Programs:** Constantly improve and elevate academic programs by incorporating cutting-edge teaching strategies and offering value-added courses that are in line with market demands and new trends.
- **Student achievement and Engagement:** Provide academic support services, mentorship programs, and extracurricular activity opportunities to create an environment that promotes student achievement, engagement, and holistic growth.
- **Faculty Development:** Facilitate faculty members' professional development by offering those training courses, publications and research materials, and chances for group projects and interdisciplinary work.
- **Enhance Research and Innovation:** Establish alliances with business and other research institutes, foster interdisciplinary research collaborations, and support and encourage faculty and student research activities.
- **Infrastructure Development:** To establish a rich learning environment for teachers and students, invest in and maintain cutting-edge buildings, labs, libraries, and technology infrastructure.
- **Institutional Reputation and Rankings:** Prioritize academic achievement, student success, and rankings to improve the institution's standing.
- **Industry Partnerships and Employability:** Create a strong network with companies, employers, and industries to help students find internships, cooperative education programs, and employment.
- **Community Engagement and Outreach:** Through outreach programs, open lectures, and knowledge-sharing initiatives, connect with the local community and establish collaborations with community organizations to support social and economic growth.
- **Quality Assurance and Accreditation:** To fulfill accreditation criteria and guarantee



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continuous progress, start the NAAC process and continuously monitor and evaluate the caliber of educational initiatives, research endeavors, and institutional procedures.

- **Alumni Engagement and Support:** Encourage long-lasting connections with former students by providing them with networking and mentorship opportunities, as well as by praising their contributions to the advancement of the school.
- **Accreditation and Ongoing Improvement:** Launch the NAAC accreditation procedure and foster an environment of ongoing development by routinely evaluating institutional efficacy and upholding quality control.

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