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Annual report of the committee monitoring the activities and number of grievance and redressed to proof timely redressed of the grievances: -

The actions and achievements of St. Wilfred's College of Arts, Commerce, and Science's Grievance Committee, Internal Complaint Committee, and Anti-Ragging Committee are detailed in this yearly report. These committees are essential to preserving an inclusive, courteous, and safe environment on college property.

Anti- Ragging Committee:

The Anti-Ragging Committee did not let up in stopping or dealing with ragging instances. For incoming and current students, we planned workshops, orientation sessions, and awareness campaigns. There were no documented ragging occurrences throughout the year, demonstrating the safe and supportive environment on campus.

Grievance Committee:

Grievance Committee members actively handled issues brought up by staff, professors, and students. The complaints that were received covered a wide range of topics, including facilities, academics, and interpersonal relationships. These complaints were settled in the allotted period, guaranteeing prompt resolution and encouraging an environment of candid conversation.

Internal Complaint Committee:

The Internal Complaint Committee kept up its efforts to guarantee a school free from harassment. It held training courses and awareness campaigns on gender equality and harassment avoidance. Effective resolution of these ensured everyone's safety and dignity, including the campus community.



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ACTIVITY REPORT OF ICC AND ANTI RAGGING

ACTIVIT YREPORT	
Name Of Activity	Awareness campaign on Women And Their Legal Rights
Session	2019
Organized By	Women Cell\ICC
Faculty Coordinator	Ms. Reena Pandey
Student Participation	Approx.40 students
Event Summary	The Women cell/ICC organized an awareness campaign on women and their leg alights soaps to aware the women about the irrigates, and how to empower them.



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ACTIVITY REPORT	
Name Of Activity	Women And Safety Skills Programme
Session	2019
Organized By	Women Cell\ICC
Faculty Coordinator	Ms. Anjali Patil
Student Participate	Approx.50 Students
Event Summary	The Women Cell/ICC Organized An Awareness Campaign On Women
	And Their Legal Rights So As To Aware The Women About Their
	Rights, And How To Empower Them.





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	ACTIVITY REPORT	
Name Of Activity	Guest lecture	
Session	2020	
Organized By	Women Cell/ICC	
Faculty Coordinator	Ms. Priyanka	
Student Participation	Approx.80 Students	
Event Summary	The Women Cell/ICC Organized A Guest Lecture On Women And Their Legal Rights So As To Aware The Women About Their Rights.	





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ACTIVITY REPORT	
Name Of Activity	Guest lecture on Gender equality
Session	2021
Organized By	Women Cell/ICC
Faculty	Ms. Snehal Sonawane
Coordinator	
Student	Approx.60 Students
Participation	
Event Summary	The Women Cell/ICC Organized A Guest Lecture On Gender equality So
	that students can understand





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ACTIVITY REPORT	
Name Of Activity	Guest lecture on Gender Based-Discrimination
Session	2021
Organized By	Women Cell/ ICC
Faculty Coordinator	Ms. Parija Mumbaikar
Student Participation	Approx.40 Students
Event Summary	The Women Cell/ICC Organized A Guest Lecture On Gender Based- Discrimination So As To Aware The Women About Their Rights.





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	ACTIVIT YREPORT
Name Of Activity	Poster Making Competition On Stop Violence
Session	2022
Organized By	Women Cell/ICC
Faculty Coordinator	Ms. Reena Pandey
Student Participation	Approx.50 Students
Event Summary	The Women Cell/ICC Organized A Poster Making Competition On Stop Violence, So As To Create Awareness In Campus.



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	ACTIVITY REPORT	
Name Of Activity	Debate competition	
Session	2022	
Organized By	Women Cell/ICC	
Faculty Coordinator	Ms. Anjali Patil	
Student Participation	Approx.50 students	
Event Summary	The Women Cell/ICC Organized a Debate Competition On The	
	Effectiveness Of Peer- Led Education Programs In Preventing Sexual	
	Harassment And Promoting Respectful Behavior Among Students, So That	
	Views Of Students Can Be Taken.	
	<image/>	



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ACTIVITY REPORT	
Name Of Activity	Guest lecture on prevention of sexual harassment
Session	2023
Organized By	Women Cell/ICC
Faculty Coordinator	Dr. Avni Mistral
Student Participation	Approx.50 Students
Event Summary	The Women Cell/ICC Organized a Guest lecture on prevention of sexual harassment for awareness amongst the students.





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	ACTIVITY REPORT
Event	Open Discussion on Ragging for first year and second year students
Organized By	Anti-Ragging Committee
Activity	Ragging Is A Crime
Coordinator	Mr. Subhash Sonkar & Mr. khandare Vijay Vishwanath
Report	A committee held an open discussion on the theme of "Ragging Is A Crime," inviting a spokesman to address first- and second-year students. Students opinions about ragging on campus were solicited, and recommendations to put an end to the practice were also taken into consideration.





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	ACTIVITY REPORT
Event	Workshop On Stress Management for newcomers
Organized By	Anti-Ragging Committee
Activity	Workshop
Coordinator	Mr. Abhinav K. Dubey
Report	An Anti-Ragging Committee session on stress management was held for newcomers to help them deal with the issues of ragging and lead stress-free lives.
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	ACTIVITY REPORT
Event	"Ragging And Its Impact On Students" for second year students
Organized By	Anti-Ragging Committee
Activity	Debate Competition
Coordinator	Mr. Mahesh Meshram
Report	The anti-ragging committee for second-year students held a debate tournament on ragging and its effects on students' lives on campus to gather student comments. Dr. Anirudha Rishi oversaw the coordination.



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	ACTIVITY REPORT
Event	Open Discussion for the first year students
Organized By	Anti-ragging committee
Activity	Psychological Counseling for students
Coordinator	Mr Vijay Khandekar
Report	Psychological counseling for the first year students organized in a college campus by anti- ragging committee, where student's issues were discussed by the faculty, to give them mental support and stress free environment.



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	ACTIVITY REPORT				
Event	Guest Lecture				
Organized By	Anti-Ragging Committee				
Activity	Lecture on Anti-Ragging				
Coordinator	Dr. Ramesh Rai				
Report	A lecture on anti-ragging was held to educate students about the negative effects of ragging on campus and the legal measures that can be done to stop it.				



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	ACTIVITY REPORT
Event	Nukkad Natak
Organized By	Anti-Ragging Committee
Activity	Impact of Ragging on students
Coordinator	Mr. Lalit Pagare
Report	Nukkad Natak organized by Anti-Ragging Committee and played by students of NSS to aware about the Impact of Ragging on student's ment health.
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	PRINCIPAL PANVEL PAN
	ind is without fear! where the head is held



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LIST OF GRIEVANCES RECEIVED (2023-2024)

S. no	Name of Students	Date/Year	Type of grievance	Action taken by Committee
1.	EZHAVA RIYA BIJU C G	2023-24	Regarding Fee Installment	Accepted
2.	PATIL SUSHIL SANJAY	2023-24	Regarding nuisance	Matter seen
3.	PASALKAR RAJESH VISHNU	2023-24	Regarding late fees	Allowed
4.	SONAWALE VILAS GOVIND	2023-24	Regarding nuisance	Matter seen
5.	SINGH PRAVISHI DILIP KUMAR	2023-24	Regarding Fee Installment	Allowed
6.	FARAT NUTAN RAMESH	2023-24	Regarding nuisance	Matter seen
7.	DESHMUKH SHRUTIKA SUNIL	2023-24	Regarding late fees	allowed
8.	PANDEY SHAMBHAVI MK PANDEY	2023-24	Projector classroom	Action taken
9.	DHAKANE SUSHMA SHESHRAO	2023-24	Regarding Industrial visit	Action taken
10.	PATIL JAGRUTI YASHWANT	2023-24	For fee concession	Waved off
11.	ADHAV MANGESH BABURAO	2023-24	Application For late fees	Application accepted
12.	CHAVAN SUBHASH RATANSINGH RATANSINGH CHAVAN	2023-24	For late fees	accepted
13.	ABHISHEK KUMAR CHANDRASHEKHAR	2023-24	For fee concession	Waved off
14.	KASBEKAR RAGINI PRASAD	2023-24	For scholarship cheque	approved
15.	VISHWAKARMA KRISHNABIHARI SATYADEVPRASAD (RAMKUMARI)	2023-24	Application for swimming classes	Date extended



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LIST OF GRIEVANCES RECEIVED (2022-23)

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1.	MALEKAR MADHUSHREE PRANESH	2022-2023	Extra Class for Business Finance	Resolved
2.	VASHENIKAR PRAVESH RAJARAM	2022-2023	Competition Class	Written application taken
3.	KUMAR SHUKLA ANIKET AWADHESH	2022-2023	Related to Attendance	Leave Approved
4.	CHAVAN POONAM TANAJI	2022-2023	Leave for JEE Mains exam	Approved
5.	SHINDE SAKSHI VIVEK	2022-2023	Application related to change in class time	Extra class will be given
6.	ZOTING DEEPESH BAJRANG (ALKA)	2022-2023	For late fee	Exempted
7.	BHALEKAR MONALI HANUMAN (NANDINI)	2022-2023	Application related to enrollment for m	accepted
8.	LOKHANDE DIPALI PRAKASH	2022-2023	Regarding College Uniform	Time Given
9.	S NAIR N AMAL P V SASIDHARAN	2022-2023	Application related to late fee	Waived off
10.	CHASIA DHARMESH TULSIDAS	2022-2023	Application for extension of Time limit for a payment	Time given
11.	BHATKAR HARESH RAVI	2022-2023	Regarding Fee Installment	Allotted
12.	GARUDE NITIN ANIL	2022-2023	Application related to late fee	Waive doff



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LIST OF GRIEVANCES RECEIVED (2021-2022)

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1.	SHAIKH SHARMEEN SHAFI AHMED	2021-2022	Regarding Scholarship	Approved
2.	NAIR APSA PRASANNA	2021-2022	Regarding Physics. chemistry class	Teacher had assigned
3.	SITAPURE RAJDEEP GULAB	2021-2022	Regarding E-Library	Books available online
4.	KHANDKE YOGESH JAYANT	2021-2022	For online fee submission And concession in fee	Concession given and link shared
5.	SHAH ABDULAHAD ABDULGANI	2021-2022	Regarding nuisance	Matter seen
6.	SHINDE DHIRAJ DASHRATH	2021-2022	Regarding fee concession	Installment had increased.
7.	MORE ROHAN MADHUKAR	2021-2022	Regarding fee concession	Installment had increased.
8.	KADAM VRUSHALI VILAS	2021-2022	Regarding fee concession	Installment had increased.
9.	JUMARE ARTI VISHNU	2021-2022	Regarding fee concession	Installment had increased.
10.	GARUDE NITIN ANIL	2021-2022	Regarding fee concession	Installment had increased.
11.	KAHAR SHANKAR RAVINDRA KAHAR	2021-2022	Regarding Scholarship	Approved
12.	PATIL RANJIT JAGANNATH	2021-2022	Regarding Physics. Chemistry class	Teacher had assigned
13.	GURAV MANDAR MADHUKAR	2021-2022	Regarding fee concession	Installment had increased.
14.	MENDHARE SIDDHESH SUNIL	2021-2022	Regarding fee concession	Installment had increased.
15.	GUJAR SONY MOTILAL	2021-2022	For online fee submission and concession In fee	Concession given and link shared
16.	JHA VIMLESH PRAMOD	2021-2022	Regarding nuisance	Matter seen
17.	PATIL MAHENDRA MADHUKAR	2021-2022	Regarding fee concession	Installment had increased.
18.	KOLEKAR SUPRIYA SURYAKANT (SARASWATI)	2021-2022	Regarding nuisance	Matter seen
19.	PANDEY ANIKET ASHOK	2021-2022	Regarding nuisance	Matter seen



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1.	SHAIKH SAMEER GOUS	2020-2021	Regarding Fee	Time given
2.	SALUNKE SADHANA PRABHAKAR	2020-2021	For Infrastructure	Conveyed tot he management
3.	SONAWALE POONAM MANOHAR (ANITA)	2020-2021	For computer Lab	Action taken Regarding Lab Classes
4.	KAMBLE MINAL MOHAN	2020-2021	For Lab Facility	Problem resolved
5.	GAIKWAD BHAVESH SANJAY	2020-2021	For BCA faculty	Faculty changed
6.	MAGAR NISHAD DIGAMBAR	2020-2021	For Computer Lab	Problem resolved
7.	GAIKWAD SHRUTI MUNIDAS	2020-2021	For late fee	Waive doff
8.	DHAS NANASAHEB NAVNATH	2020-2021	For infrastructure	Informed to Management and action had been taken.
9.	KHAMARI KAILASH RAJENDRA	2020-2021	Regarding subject change	Approved
10.	KADKE AKSHATA KISHOR	2020-2021	For College facilities	Action taken
11.	SALUNKE VRUSHALI SUNIL	2020-2021	For computer Lab	Problem solved
12.	VALECHA MANISH DILIP	2020-2021	For College Facility	Informed to Management and action had been taken



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LIST OF GRIEVANCES RECEIVED (2019-2020)

S.No	Name of Students	Date/Year	Type of grievance	Action taken by Committee
1.	MAGDUM ISHWARI RAVINDRA	2019-20	Application for New Books in Library	Books Pro vided
2.	PADVI SUJATA DEVIDAS	2019-20	Regarding Internal Scholarship	Approved
3.	JOSHI VIDYA SANDEEP	2019-20	Regarding Basic Infrastructure	Issues discussed and Condition Improved
4.	SALUNKHE KOMAL GAJANAN	2019-20	Regarding Clean water tank.	R.O provided
5.	RAJMANE SWAPNIL DEEPAK	2019-20	For Library Facility	Informed to Management and Action had been taken
6.	SHINDE SHRADDHA SANJAY	2019-20	For College Facility	Informed to Management and Action had been taken
7.	SRINIVAS RAMTEJA C LAKSMI PRASAD	2019-20	Application for New Books in Library	Books Pro vided
8.	SHAH VISHAL JITENDRA	2019-20	Application for Air conditioner	Action taken
9.	PANDEY DEEPSHIKA SUNIL	2019-20	For late fee	Date extended
10.	PATHAK SUNIL VISHNU	2019-20	Regarding Computer Lab	Resolved
11.	GANGU AZAR MURTUZA	2019-20	Regarding Division of Class	Section Allotted
12.	MHATRE RAKESH RAMDAS	2019-20	Application For Air conditioner	Action taken
13.	DABHANE JAGRUTI DASHRATH	2019-20	Application For Air conditioner	Actiontaken



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Grievances Applications



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